

Training programme  
May 2010- December 2010



Contact details

Darlington Safeguarding Children Board's Business Manager.

Odette Sanderson.

Email: [Odette.sanderson@darlington.gov.uk](mailto:Odette.sanderson@darlington.gov.uk)

Tel: 01325 388838.

To Book Training: Contact: Nicola Forster

Email: [Nicola.Forster@darlington.gov.uk](mailto:Nicola.Forster@darlington.gov.uk)

Tel: 01325 388674

“ I am in no doubt that effective support for children and families cannot be achieved by a single agency acting alone. It depends on a number of agencies working well together. It is a multi-disciplinary task.”

Lord Laming.  
Victoria Climbié Inquiry 2003.

Training from Darlington Safeguarding Children Board (DSCB) will involve sharing knowledge about how to recognise issues, develop confidence in sharing information with other agencies, and awareness of some of the challenges presented by multi-agency working as well as the real benefits for children.

The training programme aims to provide a balanced mix of participants on the courses and workshops, and fully promotes multi-agency working. The programme provides valuable opportunities for practitioners to come together in a stimulating and safe environment, to share knowledge and experience, and to build those relationships that promote the well being and safety of children and young people across Darlington.

DSCB's training programmes are available to a wide range of statutory, voluntary and independent organisations within the children and young people's workforce, plus those who offer services/ support to adults in such areas as substance misuse, mental health services, domestic abuse and housing.

### **Role of Darlington Safeguarding Children Board's Training Sub-Group**

The overarching aim of Darlington Safeguarding Children Board is to ensure that all children and young people are kept safe in our community. The Children Act 2004 states that the objectives of a Local Safeguarding Children Board are:

- To co-ordinate what is done by each person or body represented on the Board for the purposes of safeguarding and promoting the welfare of children in the area of the authority.
- To ensure the effectiveness of what is done by each such person or body for that purpose.

The Board's Training Sub-group is dedicated to support and develop the range and availability of inter-agency safeguarding children training. The group aims to develop inter-agency collaboration, and to bring training up-to-date to meet new challenges set by the Government and locally by member agencies of Darlington Safeguarding Children Board. Membership of this group include people from different organisations and backgrounds, reflecting the diversity of organisations and sectors represented on Darlington Safeguarding Children Board.

## **Principles for Participants**

- Each member of the group has a valid contribution to make, which will be valued and listened to.
- Each member will respect others' opinions and differences.
- All of the group will take responsibility to address any oppressive behaviour or language sensitively and constructively.
- All group members will respect confidentiality and regard for people's feelings and be sensitive to this unless it highlights safeguarding issues for children, young people and their families/ carers.

Evaluation forms will be used for all of our training sessions and this information will be used to assist in reviewing our course and material. Participants will be encouraged to make any additional views on training and any thoughts on training programmes which they felt should be covered.

## **Emotional Impact of Safeguarding Children Training**

We need to acknowledge that due to the nature of the subjects looked at it can be potentially an emotive session for participants. Trainers on the day have a responsibility for your well being, and are there for you if find any aspects of the course gives you particular distress or discomfort. Participants are free to leave the training room if this occurs and return when they feel ready to do so.

Participants are advised to find out about their own agency support and supervision procedures for meeting their needs as a result of the possible impact of training such as this.

As good practice we would advise all participants to discuss the aims, learning outcomes and the programme content with their line manager/ supervisor to identify any potential impact issues both professionally and personally that the session may bring up for them and to identify appropriate pre/ post course strategies as a result.

## **Application Information**

Before applying for any training please ensure that you have your line manager's or organisation's agreement and commitment for you to attend. Attendance at the training courses should fit in with your professional development plans and you must be able to attend the course in full.

Training is free to organisations that financially contribute to the work of the board. Organisations who do not contribute to the Board will be expected to pay a fee of £50 per person per day. There will be a reduced charge or no charge to voluntary organisations and community groups without or in receipt of a limited training budget. This is subject to negotiation with the Board's Business Manager. Once you've identified the training you wish to attend please complete the application form (back of the brochure), include your manager's/ supervisor's signature on the form and return to the DSCB's Business Support Officer, Nicola.forster@darlington.gov.uk or Room 219, Town Hall, Darlington, DL1 5QT.

## Diary of training May 2010- December 2010

<b>May</b>		
6 <sup>th</sup> May	9.00 – 4.00 <b>Full</b>	Level 3 Neglect
10 <sup>th</sup> May	9.00 - 12 noon <b>Full</b>	Level 3 Bullying
13 <sup>th</sup> May	9.30 – 12 noon <b>Full</b>	Level 1 Safeguarding
<b>June</b>		
5 <sup>th</sup> June	9.00 – 4.00	Level 2 Safeguarding (Saturday)
17 <sup>th</sup> June	9.00 – 4.00	Level 2 Safeguarding
<b>Cancelled</b>		
<b>July</b>		
5 <sup>th</sup> July	9.00 – 4.00	Level 3 Domestic Abuse Awareness
8 <sup>th</sup> July	9.00 – 4.00 <b>Full</b>	Level 2 Safeguarding
21 <sup>st</sup> July	9.30 – 12 noon	Level 1 Safeguarding
<b>Cancelled</b>		
<b>September</b>		
3 <sup>rd</sup> September	9.00- 4.00	Level 2 Safeguarding
15 <sup>th</sup> September	9.00 – 4.00 <b>Full</b>	Level 3 Hidden Harm
20 <sup>th</sup> September	9.30 – 12 noon	Level 1 Safeguarding
<b>October</b>		
5 <sup>th</sup> October	9.00 – 4.00	Level 2 Safeguarding
18 <sup>th</sup> October	10.00 – 12 noon	Level 3 Managing Allegations
<b>November</b>		
5 <sup>th</sup> November	9.00 – 12 noon <b>Full</b>	Level 3 Bullying
10 <sup>th</sup> November	9.00 – 4.00	Level 2 Safeguarding
19 <sup>th</sup> November	9.30 – 12 noon	Level 1 Safeguarding
30 <sup>th</sup> November	9.00 – 4.00	Level 3 Neglect
<b>December</b>		
1 <sup>st</sup> December	9.00 – 4.00	Level 3 Domestic Abuse Awareness
9 <sup>th</sup> December	9.00 – 4.00	Level 2 Safeguarding
17 <sup>th</sup> December	9.00 – 4.00	Level 3 Hidden Harm

This training programme will be updated on a regular basis.

## Level 1

### Safeguarding Children Awareness

#### Aims and Objectives

- To introduce the subject of safeguarding children/ child protection and it's importance for us all.
- To explore values and attitudes in relation to child abuse.
- To provide information on how to identify whether a child is being harmed.
- To be clear on what actions to take if you have concerns about a child in Darlington.

#### Target audience

Those who could have **potential/ regular contact** with children, young people and families.

#### Duration

½ day.

#### Facilitator

One of the training pool.

#### Learning outcomes

Participants will have a better understanding of:

- What is meant by 'safeguarding and promoting the welfare of children', and the different ways in which children and young people can be harmed.
- The statutory duty to safeguard and promote the welfare of children in accordance with the Children Act 2004.
- Darlington Safeguarding Children Board and it's remit.
- Darlington Safeguarding Children Board's Child Protection Procedures.
- The necessity of sharing information and accurate recording within the context of safeguarding and promoting the welfare of children.
- The boundaries of personal competence and responsibility, when to involve others and where to seek advice and support.
- When to consult with a manager/ designated person.

## **Availability of Level 1 sessions**

### **Schools/ Education Settings**

The Safeguarding Children Officer runs a level 1 training programme in all education settings, with an aim of training **all** staff within those settings, including non-teaching staff.

### **Other agencies/ organisations**

If it is more convenient level 1 training sessions can also be facilitated, with arrangement, to individual teams at their place of work. These often take place during team training days, team meetings etc.

### **½ day session 9.30am -12.00noon**

<b>Course date</b>
• 18 <sup>th</sup> May 2010
• 21 <sup>st</sup> July 2010
• 20 <sup>th</sup> September 2010
• 19 <sup>th</sup> November 2010

**Venue: Morton Park Business Centre, Yarm Road, Darlington**

## Level 2

### Working Together to Safeguard and Promote the Welfare of Children

#### Aims and Objectives

- To provide increased understanding of safeguarding issues to encourage effective collaboration in order to protect children from significant harm.
- To provide practitioners with a working knowledge of the child protection system in Darlington and each agency's role within that system.
- To develop a common understanding of key terms, definitions and thresholds for action.
- To enable practitioners to work together to develop skills in multi-agency assessment and safeguarding children.

#### Target audience

- Those with some knowledge of safeguarding children (equivalent to Level 1-Safeguarding Children Awareness).
- Those in **regular contact** with children and young people and work with adults and carers who are parents and carers themselves.

#### Duration

1 full day.

#### Facilitator

One/ two of the training pool.

#### Learning outcomes

For participants to:

- Be able to communicate effectively and develop working relationships with other practitioners and professionals, children and families to safeguard and promote the welfare of children.
- Understand the role of other practitioners and agencies in supporting and advising families and safeguarding and promoting the welfare of children.
- Have a sound understanding of the principles and processes for effective collaboration and be able to forge and sustain relationships with other practitioners and families to safeguard and promote the welfare of children.
- Understand boundaries of personal competence and responsibility, know when to involve others and where to get advice and support.

- Know what to do when there is insufficient response from other organisations and agencies, while maintaining a focus on safeguarding child/ren.
- Have confidence to challenge constructively others' practice where appropriate.
- Develop ability to write evidence based and outcome focused reports.

### **Availability of Level 2 courses**

**All applicants must have already attended Level 1 Training**

**1 day course 9am- 4pm**

<b>Course date</b>
• 8 <sup>th</sup> April 2010
• 5 <sup>th</sup> June 2010- Saturday
• 8 <sup>th</sup> July 2010
• 3 <sup>rd</sup> September 2010
• 5 <sup>th</sup> October 2010
• 10 <sup>th</sup> November 2010
• 9 <sup>th</sup> December 2010

**Venue: Morton Park Business Centre, Yarm Road, Darlington**

### Level 3

**Safeguarding Training looks at specific areas/ topics that individuals have identified via their evaluation forms as area they would wish to develop further through training opportunities.**

### Tackling Bullying in Darlington

#### Aims and Objectives

- To promote a greater understanding of how 'bullying' is defined across settings and organisations.
- To share good ideas and best practice for tackling bullying when working with children, young people and families.
- To inform participants about local, regional and national strategies in relation to bullying.

#### Target audience

- Those in **regular contact** with children and young people and work with adults and carers who are parents and carers themselves.

#### Duration

½ day workshop

#### Facilitator

One/ two of the training pool.

#### Learning outcomes

For participants to:

- Have a better understanding of 'bullying' and the links with safeguarding children.
- Have a better knowledge of the research available and an understanding of some of the principles of best practice.
- Have identified ways in which situations can be improved via inter-agency collaboration.

#### Availability of 'Tackling Bullying' workshop

½ day workshop - 9am to 12noon

<b>Course date</b>
• 10 <sup>th</sup> May 2010
• 5 <sup>th</sup> November 2010

**Venue: Morton Park Business Centre, Yarm Road, Darlington**

## **Managing allegations against staff, carers and volunteers- the role of the LADO (Local Authority Designated Officer)**

### **Aims and Objectives**

- To raise awareness of allegations management against staff, carers and volunteers.
- To make participants aware of how allegations should be managed, and the procedures that they should follow.
- To share information regarding the 'LADO' role and individuals' roles and responsibilities.
- To make participants aware of the processes involved and the importance of inter-agency collaboration.
- To explore what constitutes 'safer working practices'.

### **Target audience**

- Those in **contact** with children and young people, the managing allegations procedures apply to professionals, carers and volunteers.

### **Duration**

½ day workshop

### **Facilitator**

One/ two of the training pool.

### **Learning outcomes**

For participants to have a better understanding of:

- How they can ensure that allegations are dealt with in a fair and consistent manner.
- The criteria and thresholds used in the management of allegations.
- Local procedures, national and regional guidance.

### **Availability of 'Managing Allegations' Workshop**

**½ day workshop- 10am to 12noon.**

<b>Course date</b>
<ul style="list-style-type: none"><li>• 18<sup>th</sup> October 2010</li></ul>



**Venue: Safeguarding Conference Room, Central House Annexe, Gladstone Street, Darlington.**

## **Hidden Harm: Parental Alcohol and Substance Misuse and the effects on their children**

### **Aims and objectives**

- To identify the signs and symptoms which may indicate parental substance misuse.
- To explore the consequences on the family of parental substance misuse.
- To link parental substance misuse to parenting issues and the risks to children.
- For participants to gain practice skills and strategies to positively interact with children and families where parental substance misuse has been identified.

### **Target audience**

- Those in **regular contact** with children and young people and work with adults and carers who are parents and carers themselves.

### **Duration**

1 full day.

### **Facilitator**

One/ two of the training pool.

### **Learning outcomes**

For participants to have a better understanding of:

- Their own personal/ professional values and attitudes to Hidden Harm issues.
- The definition of parental substance misuse and the scale of the problem.
- The types of substance misuse and the consequences of these.
- The risk elements for children.

### **Availability of 'Hidden Harm' training- 9am to 4pm.**

<b>Course date</b>
• 15 <sup>th</sup> September 2010
• 17 <sup>th</sup> December 2010

**Venue: Morton Park Business Centre, Yarm Road, Darlington**

## Neglect

### Aims and objectives

- To raise awareness in recognising signs and symptoms of neglect.
- To detail the impact that neglect has upon parenting.
- To detail the short term and long term impact that neglect has upon the child, including their development.
- To highlight the risk indicators and factors in cases of neglect.

### Target audience

- Those in **regular contact** with children and young people and work with adults and carers who are parents and carers themselves.

### Duration

1 full day.

### Facilitator

One/ two of the training pool.

### Learning outcomes

For participants to have a better understanding of:

- Neglect and the developing child.
- Neglect and parenting issues.
- Measuring neglect.
- Effective intervention and protecting children.
- Professional roles/ responsibilities.
- Working together.
- Messages from research.

### Availability of 'Neglect' training- 9am to 4pm

Course date
<ul style="list-style-type: none"><li>• 6<sup>th</sup> May 2010</li></ul>
<ul style="list-style-type: none"><li>• 30<sup>th</sup> November 2010</li></ul>

**Venue: Morton Park Business Centre, Yarm Road, Darlington**

## **Domestic Abuse Awareness:**

### **Aims and Objectives:**

- The impact of domestic abuse on victims
- The reasons behind domestic abuse
- The impact on children
- Diversity issues in domestic abuse
- Good practise in working with domestic abuse

### **Target audience**

- Those in **regular contact** with children and young people and work with adults and carers who are parents and carers themselves.

### **Duration**

1 full day.

### **Facilitator**

One/ two of the training pool.

### **Learning outcomes**

For participants to have a better understanding of:

- Effective intervention and protecting children.
- Professional roles/ responsibilities.
- Working together.
- The risk elements for children.

### **Availability of 'Domestic Abuse Awareness training- 9am to 4pm**

<b>Course date</b>
• 5 <sup>th</sup> July 2010
• 1st December 2010

**Venue: Morton Park Business Centre, Yarm Road, Darlington**

## Booking Form

<b>Details:</b>	
<b>Course Title:</b>	
<b>Date:</b>	
<b>Time:</b>	
<b>Venue:</b>	
<b>Return form by:</b>	
<b>Person details:</b>	
<b>Name:</b> <b>Agency/Position:</b>	
<b>Full contact address (please include post code.)</b>	
<b>E-mail address:</b>	
<b>Contact number:</b>	
<b>Line manager's name, address, contact details and signature. If not completed will not be processed.</b>	
<b>Previous course, related experience or training.</b>	
<b>Special requirements (dietary, access etc)</b>	
<b>Invoice arrangements if applicable, as there will be a £30 charge for failure to cancel place.</b>	