# ANNUAL GOVERNANCE STATEMENT

# Scope of Responsibility

- Darlington Borough Council is responsible for ensuring that its business is conducted in accordance with the law and proper standards, and that public money is safeguarded and properly accounted for, and used economically, efficiently and effectively. The Council also has a duty under the Local Government Act 1999 to make arrangements to secure continuous improvement in the way in which its functions are exercised, having regard to a combination of economy, efficiency and effectiveness.
- 2. In discharging this overall responsibility, the Council is responsible for putting in place proper arrangements for the governance of its affairs and facilitating the effective exercise of its functions, which includes arrangements for the management of risk.
- 3. The Council has approved and adopted a Local Code of Corporate Governance, which is consistent with the principles of the CIPFA/SOLACE Framework Delivering Good Governance in Local Government. A copy of the Code is on our website at <u>www.darlington.gov.uk</u> or can be obtained from:

Democratic Services Neighbourhood Services and Resources Group Town Hall Feethams Darlington DL1 5QT Tel (01325) 405995

4. This Statement explains how the Council has complied with the Code and also meets the requirements of regulation 4 of the Accounts and Audit (England) Regulations 2011 in relation to the publication of an annual governance statement.

#### The Purpose of the Governance Framework

- 5. The governance framework comprises the systems and processes and culture and values, by which the Council is directed and controlled and its activities through which it accounts to, engages with and leads the community. It enables the Council to monitor the achievement of its strategic objectives and to consider whether those objectives have led to the delivery of appropriate services and value for money.
- 6. The system of internal control is a significant part of that framework and is designed to manage risk to a reasonable level. It cannot eliminate all risk of failure to achieve policies, aims and objectives and can therefore only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based on an ongoing process designed to identify and prioritise the risks to the achievement of the Council's policies, aims and objectives, to evaluate the likelihood and potential impact of those risks being realised, and to manage them

efficiently, effectively and economically.

7. The governance framework has been in place at the Council for the year ended 31 March 2015 and up to the date of approval of the Statement of Accounts.

# The Governance Framework

- 8. The key elements of the Council's governance framework are tabulated in Appendix A to this statement which also indicates their relevance to the following six core principles that underpin good governance:-
  - (a) Focusing on the purpose of the Council and on outcomes for the community and creating and implementing a vision for the local area.
  - (b) Members and officers working together to achieve a common purpose with clearly defined functions and roles.
  - (c) Promoting values for the Council and demonstrating the values of good governance through upholding high standards of conduct and behaviour.
  - (d) Taking informed and transparent decisions which are subject to effective scrutiny and managing risk.
  - (e) Developing the capacity and capability of members and officers to be effective.
  - (f) Engaging with local people and other stakeholders to ensure robust public accountability.
- 9. Each key element, as detailed in the Council's Local Code, has a nominated lead officer, outlines the duty to which it relates and includes three discrete types of action:-
  - (a) Awareness making sure that everyone who needs to know about the element does know.
  - (b) Monitoring ensuring that the duty is carried out.
  - (c) Review actions to ensure that the element is reviewed in the light of effectiveness and emerging good practice.
- 10. The governance framework continually evolves to embrace new areas of service and the associated controls, and also to encompass regulatory reviews/recommendations and the Council's financial management arrangements that conform to the governance requirements of the CIPFA Statement on the Role of the Chief Financial Officer in Local Government. The governance arrangements also conform to the requirements of the CIPFA Statement on the Role of the Head of Internal Audit in public service organisations.

#### **Review of Effectiveness**

#### Background

- 11. The Council has responsibility for conducting, at least annually, a review of the effectiveness of its governance framework including the system of internal control. The review of effectiveness is informed by an Assurance Framework, documented in Appendix B, that includes the work of the executive managers within the Council who have responsibility for the development and maintenance of the governance environment, the Head of Corporate Assurance's Annual Internal Audit Report, and also comments made by the external auditors and other review agencies and inspectorates.
- 12. This Statement has been prepared by a management group that has responsibility for evaluating assurances and the supporting evidence. The group comprises the:-
  - (a) Director of Neighbourhood Services and Resources (S151 Officer)
  - (b) Assistant Chief Executive (Monitoring Officer)
  - (c) Assistant Director Finance and Human Resources
  - (d) Head of Corporate Assurance
- 13. The Audit Committee is responsible for the independent review and approval of the Annual Governance Statement following examination of the supporting evidence.
- 14. Assurance on adequacy and effectiveness is outlined under the following categories identified in the Council's Assurance Framework.

#### Local Code of Corporate Governance

- 15. The Audit Committee received six-monthly monitoring reports in December 2014 and June 2015 to ensure that Members were satisfied that the management processes defined in the Council's Local Code were actually being adhered to throughout the organisation.
- 16. The reports concluded that overall, positive progress was being made on the application of Corporate Governance within the Authority, and this is explained in this report. However, this was prior to the receipt of the Ofsted report on Children's Services which we received on 1 September 2015 (see following section).

# **External Regulatory Reviews**

17. A routine inspection by Ofsted on services for children in need of help and protection, children looked after and care leavers, was performed between 23 June and 16 July 2015 and covered a broad area of operational practice from the first receipt of an alert that a child might be at risk to the outcome for that child, whether they become 'looked after', adopted, or remain with their families. Each area of activity is given a separate judgement, with an overall judgement for the service. The inspection report was published on 1st September 2015 and gave Darlington the following judgements and an overall judgement of Inadequate:

1. Children who need help and protection	Inadequate
2. Children looked after and achieving permanence	Requires Improvement
2.1 Adoption performance	Good
2.2 Experience and progress of care leavers	Good
3. Leadership, management and governance	Inadequate

- 18. The political leadership of the Council, its senior officers and managers in Children's Services accept the detail of the report and that improvements need to be made.
- 19. Immediate action has been taken to expedite rapid improvements in the timeliness of care assessments, in the support and supervision of social work teams and to align corporate staff with the Children's Services Team to strengthen performance management arrangements.
- 20. An officer group chaired by the Chief Executive has been established to produce and give oversight to a detailed action plan to address the Ofsted recommendations.
- 21. An Improvement Board is to be established to consider the improvement action plan and oversee and report regularly to Cabinet and Children and Young People Scrutiny progress on delivery. Membership of the Improvement Board will be confirmed following discussion with the DfE but the Leader of the Council and Chief Executive intend to give leadership to this issue and to bring in external partners and others for advice and challenge. It is expected that the Improvement Board will be transparent in driving improvement but also note and celebrate the wide range of good and improving services already apparent across the Department.

#### **Corporate Planning and Performance Management Framework**

- 22. The focus of the Council's corporate planning process is on delivery of priorities within the Sustainable Community Strategy (SCS), One Darlington Perfectly Placed, and the three conditions considered necessary to bring about delivery of the vision:
  - (a) Strong Communities enabling people to live fulfilling lives with less involvement from public services.
  - (b) Every Public Pound Well Spent maximising the value from all public expenditure.
  - (c) Growing the Economy generating income streams, employment and opportunities.
- 23. The foundation of the planning process is the SCS which was refreshed in 2013/14. Delivery of the SCS is via a series of underpinning Strategies, Delivery Plans and ultimately individual Performance Development Reviews. A Performance Management Framework (PMF) accompanies the planning regime and is based on a suite of performance indicators with targets and actions relevant to the locally

determined outcomes described within the SCS. The PMF has a clear multidimensional reporting process with a clear timetable of performance clinics and challenge by senior managers from Heads of Service through to the Chief Executive as well as Cabinet and Scrutiny.

- 24. A revised PMF was implemented in 2014 which aligns to the refreshed SCS and monitors delivery across four tiers of performance management information as follows:
  - (a) Tier 1 data Strategic Indicators
  - (b) Tier 2 data Delivery Indicators
  - (c) Tier 3 data Corporate Health Indicators
  - (d) Tier 4 data Change Programme Indicators

In combination these allow the performance (tiers 1 and 2), the financial and governance position (tier 3), and the development of the Council (tier 4) to be monitored to provide an overall summary of the health of the organisation.

- 25. Quarterly performance reports were provided to Scrutiny Committees as part of the PMF.
- 26. The year-end outturn for 2014/15 indicated the following highlights:
  - (a) A significant reduction in the number of Adults admitted on a permanent basis to residential care.
  - (b) A significant reduction in the number of children subject to a Child Protection Plan (now at the lowest number for 4 years).
  - (c) The number of internships created over the year has more than doubled the performance seen in the previous year.
  - (d) The number of new homes built has increased to 413 in 2014/15 compared to 232 in the previous year, the highest figure in the last 4 years.
  - (e) The rate of JSA claimants has continued to decrease and the gap between the best and worst wards has continued to narrow for all age bands.
  - (f) A 9% reduction over the last 2 years in the number of street lighting columns over 40 years old.
  - (g) Rent and Council Tax collection rates maintained excellent performance.
- 27. The following areas were highlighted at year end as requiring improvement:-
  - (a) Average number of days to re-let Council dwellings.
  - (b) Sickness absence level which has increased to 9.33 days per FTE per year (although the biggest factor in this is long term or planned hospital admissions).
  - (c) Percentage of children's reviews (LAC and Child Protection) that are carried out within timescales.
  - (d) Overall performance of RIACT and reablement (only 50% of service users currently have a reduced need for domiciliary care following a period of reablement).

28. In addition to the matters requiring improvement set out in this section there are also the additional oversight and scrutiny of Children's services, resultant from the 1st September 2015 Ofsted report.

# Change Programme

- 29. The Change Programme in 2014/15 was re-organised around the three conditions articulated within the SCS namely Building Stronger Communities, Spending every public pound wisely, and Growing the economy. At the same time the focus has been maintained on austerity and delivering significant financial savings.
- 30. The Programme has a continued focus on behaviour change and developing the voluntary sector in order to reduce demand on services. There has also been a strong focus on smarter working with our partners and on seeking efficiency through joint commissioning and creating a single pathway for adults requiring support from Health and Social Care.
- 31. The Programme has also encompassed a significant piece of work to carry out the necessary changes to processes and systems in readiness for the implementation of the Care Act in April 2015. Alongside this there has been, and continues to be, a project to manage the replacement of the current social care system across Adults and Children's Services, driven both by recommendations made during a previous Ofsted inspection of Children's Social Care and the need for improved operational and financial data flows, some of which is a requirement of the Care Act.
- 32. The Change Programme is managed by COE via a risk based exception reporting approach. COE receive a Programme level summary report monthly. Delivery is monitored via the PMF(performance clinics) and scrutiny. At a project level a Prince 2 based methodology is still in use which includes the preparation and approval of project briefs, project initiation documents and project plans with exception reports produced in the event of deviation from plan. Delivery continues to be supported by Lean process reviews and improvement events.

# Value for Money (VFM)

- 33. The Council's approach to VFM is integrated with the Council's Corporate Planning, PMF, Medium Term Financial Plan and Change Programme. The focus is on delivery of priority outcomes for the Borough, the requirement to fulfil statutory duties and consideration of all services at the same time with regard to cost and performance to provide equity in the decision making process.
- 34. In preparing budget proposals for 2016 onwards officers have again reviewed what is the statutory minimum required to deliver a compliant service and further scrutinised this looking at best practice elsewhere and fundamentally different models to ensure that the statutory functions are delivered safely at the lowest possible cost. A series of add back options will be worked up as a menu of services, or groups of services, that could be added back, up to the budget ceiling limit. Members will scrutinise these options once sufficiently developed in order to set a balanced budget that delivers maximum value.

35. In assessing VFM the CIPFA VFM Toolkit is the primary source of benchmarking data although other sources are used where the data offers a more robust and/or rounded picture of performance for example the Adult Social Care and Public Health Outcomes Frameworks. Note is also taken of the LG Inform database developed by the Local Government Association that enables comparison of 'high level' outcome based metrics for local authorities.

### Managers' Assurance Statements

- 36. Annual Managers' Assurance Statements (MAS) are an integral part of the framework that supports production of the Annual Governance Statement.
- 37. The Statements cover key aspects of the internal control environment on which assurance is required and were completed by all Assistant Directors and endorsed by the appropriate Director. The output from the exercise was reported to the Audit Committee in June 2015.
- 38. Generally the overall position was positive. In addition to recognition of the corporate requirement to review the Council's Equalities Scheme and roll out appropriate training, the common themes highlighted were a continuation from the previous year in the need to continue to advance delivery of Heads of Service Information Governance Toolkit Action Plans, to test Business Continuity Plans for identified priority services and to refresh/complete inventories. These matters are to be progressed by Assistant Directors during the 2015/16 financial year.
- 39. Other matters raised concerned more specific operational issues to be addressed in certain areas related to changes in duties and responsibilities.

# **Financial Management**

- 40. The Council's Medium Term Financial Plan (MTFP) now incorporates a five-year financial plan. The Council sets its annual revenue budget, capital programme and council tax and treasury management strategy within this wider planning framework. The Medium Term Plan, annual budgets and council tax are developed in consultation with partner organisations in all sectors, residents and employees and are approved by full Council.
- 41. The Council continues to face a significant financial challenge and since 2010 has reduced expenditure by over £25 million. The Local Government Finance Settlement for 2015/16 has given more certainty to the size of the financial reductions that need to be made by the Council, with the cumulative savings required amounting to £24.971 million by 2019/20.
- 42. The current MTFP for 2015 to 2020 includes proposed plans to utilise reserves to cover the funding gap in 2015/16 and 2016/17 and a target for future savings of £12.067 million.
- 43. The Plan is continually monitored and reviewed by Officers and Members and is revised at least annually when an updated rolling five- year plan is produced.

- 44. Responsibility for controlling and managing budgets is delegated to Directors and devolved to service managers. Financial management is closely integrated with service management and a quarterly update is taken to the Chief Officers Board. Cabinet and Efficiency and Resources Scrutiny Committee also receive quarterly reports to enable them to monitor and scrutinise financial performance and service delivery.
- 45. The Council must comply with external financial reporting requirements, including publishing an annual Statement of Accounts ('the Accounts') and reporting to Central Government and other funding providers. The Accounts, which are prepared in accordance with relevant legislation and codes of practice, are approved by the Council's Audit Committee and are independently audited under arrangements made by the Audit Commission.
- 46. The Council's cash-flow, borrowing to finance capital expenditure and investments are managed through the Treasury Management Strategy, approved by full Council, and in accordance with legislation and codes of practice. The Strategy and associated policies and procedures were reviewed in 2015. The Council manages its investments to minimise risk of losses, ensure funds are available when needed and achieve interest income.
- 47. Governing Bodies have formal responsibility for financial management within schools. A Schools Financial Value Standard (SFVS) has been designed by the Department for Education to assist schools in managing their finances and to give assurance that they have secure financial management in place. The Governing Bodies of each local authority maintained school are required to undertake a self assessment annually against the SFVS and send a copy, signed by the Chair of Governors, to the local authority Finance Division. All returns for 2014/15 have been received and overall they reflect a positive position. Any remedial actions considered necessary are detailed together with an appropriate implementation date. The SFVS returns are used by the local authority to inform their programme of financial assessment and audit.

# **Counter Fraud**

- 48. The Council's Anti-Fraud and Corruption Strategy reflects a zero tolerance approach and is based on a series of comprehensive and inter-related policies and procedures designed to deter, frustrate, or take effective action against any attempted fraudulent or corrupt acts.
- 49. The counter fraud arrangements are subject to annual review and the outcome of the latest evaluation was reported to the Audit Committee in March 2015. The review included a self assessment against the good practice checklist in the 2014 Audit Commission publication 'Protecting the Public Purse'; a summary of reported suspected frauds and whistle blowing cases; and an update on the National Fraud Initiative.
- 50. The review concluded that the Council's arrangements remain appropriate and fit for purpose when compared to national good practice guidance and that overall the number of reported frauds and whistle blowing cases remains low. However, the

Council is not complacent and the position will be kept under review. In particular, the Council's arrangements are to be evaluated against CIPFA's new Code of Practice on Managing the Risk of Fraud and Corruption.

### **Risk Management**

- 51. Risk is one of the elements of information incorporated into the Council's service planning process. Risk management is, therefore an essential element in establishing policy, developing plans and enhancing operational management.
- 52. The risk management process involves identifying, analysing, managing and monitoring risks. The identification of risks is derived from a 'top down' (corporate) and a 'bottom up' (group) process of risk assessment and analysis resulting in coverage of the whole Council. The process prioritises the risks resulting in a focus upon the key risks and priorities. The risks are managed through the development of appropriate action plans, allocated to responsible officers.
- 53. The approach to, and the outcomes from, the Council's risk management processes for 2014/15 were reported to the Audit Committee in June 2015. The report detailed generally positive progress upon delivery of action plans to mitigate key risks including those relating to the financial implications of maintaining and conserving key capital assets within the Borough, as well as information governance and the change agenda, areas that are mentioned in more detail elsewhere in this Statement. The report also outlined advances in the management of operational risks including the pro-active and efficient approach adopted to risk manage the public highways that continues to minimise the Council's liability for compensation claims with some 95% successfully repudiated. In addition, progress has continued to influence cultural improvements and embed the health and safety management system throughout the organisation. Initiatives included further work to engage employees with an increase in the number of Health and Safety Champions and the introduction of a monthly briefing to raise awareness and communicate health and safety messages to staff.

# ICT

- 54. The Council's ICT Strategy focuses on five strategic priorities, namely ICT Service Development; ICT Governance; ICT Strategic Architecture; Business Development; and an ICT Competent Workforce and Members.
- 55. Implementation of the Strategy is led by the Chief Officers Board, chaired by the Director of Neighbourhood Services and Resources, acting as the Systems and Information Governance Group (SIGG). SIGG is tasked to produce six-monthly reports on implementation progress to the Audit Committee.
- 56. The progress report to the Audit Committee in March 2015 documented positive progress on each of the five key programmes. This included reference that the Council has been awarded Public Service Network (PSN) certification; implemented architecture projects comprised e mail and file archiving systems to release high performance disk space, a server logging tool for security and audit purposes and a new corporate anti-spam/anti-virus management tool to protect the

Council from external threats; and a comprehensive programme of professional and technical training exists for the ICT Team.

57. As regards Business Development, a Systems and Information Strategy has been produced. This is to complement the ICT Strategy by ensuring that investment in service based ICT systems is correctly targeted, whereas the ICT Strategy is concerned with corporate systems and underpinning ICT architecture. Development and delivery of the Systems and Information Strategy is by SIGG who approve the work programme requested of the ICT Service thereby ensuring that this finite resource is correctly targeted to meet the objectives of the Council as a whole.

# Information Governance

- 58. The Council has an Information Governance Work Programme shaped by a number of external information assurance requirements that represent good practice and have common objectives, namely compliance with information related legislation, approval to use essential external party systems and services and improvement in service delivery.
- 59. Implementation of the Programme is led by SIGG which is tasked to produce sixmonthly reports on implementation progress to the Audit Committee.
- 60. The update report to the Audit Committee in March 2015 noted recent work that included a revised information security governance framework, revised information governance policies, refreshed Caldicott Guardian role and associated confidentiality work programme and attainment of a 'satisfactory' assurance level for Public Health under the Health and Social Care Information Centre (HSCIC) Information Governance (IG) Toolkit.
- 61. However, the report did note that the timely delivery of the Work Programme remains an issue of concern given the competing demands on limited resources.

# Capital Project Management

- 62. The Council has an established dedicated Capital Projects Team that operates to a consistent capital project management methodology. Any significant projects are assigned to the Capital Projects Team for delivery.
- 63. In addition, the Asset Management and Capital Programme Review Board (AMCPRB) performs a strategic gate-keeping role on capital projects and considers their governance arrangements. The Board is chaired by the Director of Neighbourhood Services and Resources with membership from Chief Officers with responsibility for capital projects, Council assets and those with specific technical, financial and legal expertise to add value to challenge and monitor the programme.
- 64. The Capital Projects Team has responsibility for the coordination of a Project Position Statement (PPS). The PPS provides a single source of key information relating to the Council's commitments on capital projects and programmes and enables challenge to be made on projects that exhibit warning signs that they may

deviate from time, cost or quality. The PPS is reported to the AMCPRB at every meeting and quarterly to Cabinet. There are some 64 live projects currently being managed by the Council with an overall project outturn value of £101.035 million. The majority of projects are running to time, cost and quality expectations with no foreseeable issues.

65. The system was reviewed by PwC during 2013 and their findings were reported to the December 2013 Audit Committee. PwC acknowledged that there had been significant progress to develop the management and monitoring process to encourage that appropriate information is maintained on contracts, appropriate sign off is obtained at each stage and the progress of contracts is monitored. PwC did make some observations where they felt that there was room for further enhancement including the development of an electronic system for recording information. This recommendation has been accepted by management, is included within Xentrall's ICT Work Programme and the development work has commenced. Roll-out is expected this financial year, following a refresh of the Capital Project methodology, and will include a programme of training on use of the new system.

#### Public Health

- 66. The Health and Social Care Act 2012 gave local authorities responsibilities and funding to lead public health at a local level from April 2013. A 'transfer order' was the vehicle through which the assets, liabilities and powers to act on new public health responsibilities accrued to Darlington Borough Council on 31<sup>st</sup> March 2013.
- 67. A 'ring fenced' public health grant was paid to Local Authorities by Public Health England (PHE) for 2014/15. The grant for Darlington in 2014/15 was £7.1 million. Each 'upper tier' local authority must provide a Statement of Assurance confirming compliance with the grant conditions as set out in Local Authority Circular LAC (DH) (2013)3. Darlington Borough Council provided the required Preliminary Statement of Assurance for 2014/15 to PHE.
- 68. The Public Health Commissioning Board (PHCB), a sub-group of the Chief Officers Board, was established in March 2014. The role of the PHCB is to advise on the commissioning programme to invest the ring-fenced public health grant in prevention and those interventions which have the greatest impact on the social determinants of health. The PHCB enables managers to consider collectively, how Council activity and services can contribute more effectively to improving the public's health.
- 69. A mandated responsibility of the Council is to provide public health advice and support to NHS commissioners, e.g. Darlington Clinical Commissioning Group and work with local partners to protect the health of the local population. In 2014/15 Committees of the Council have been provided with assurance that public health functions have been delivered.
- 70. Duties of the Director of Public Health are set out in the NHS Act 2012, and Sub Section 31(5) and (6) requires 'directors of public health to publish annual reports on the health of their local population and that local authorities publish that report'. The Darlington Director of Public Health has published two reports, 'Building Blocks

for Good Health in Darlington' (2013/14), 'Public Health: A Shared Agenda' (2014/15).

71. In 2014/15, the Tees Valley Public Health Shared Service (TVPHSS) hosted by Redcar and Cleveland Council, supported the provision of a range of local authority public health responsibilities.

# **Internal Audit**

- 72. The Council's Internal Audit Division operates to the UK Public Sector Internal Audit Standards (PSIAS) and Local Government Application Note that came into effect on 1<sup>st</sup> April, 2013.
- 73. The Annual Internal Audit Plan is risk-based and sets the foundation for an objective review of key controls and procedures operating within the Council. The Audit Committee approves the Annual Internal Audit Plan and receives progress reports against the Plan during the year, including any significant matters arising or other issues of concern, and Internal Audit's Annual Report.
- 74. Internal Audit concluded in their Annual Report for 2014/15, reported to the June 2015 Audit Committee, that overall the Council continues to operate within a control environment that is generally sound.

# Annual Review of the Effectiveness of the System of Internal Control incorporating the Annual Review of Internal Audit Effectiveness

- 75. An annual review of the effectiveness of the Council's system of internal control incorporating the annual review of internal audit effectiveness was carried out by a team of senior officers that comprised the Assistant Director Regulatory Services and the Assistant Director Housing and Building Services. The findings of the review were considered by the Audit Committee in June 2015.
- 76. The review team concluded that the Council has an effective system of internal control and an effective internal audit. However, this was prior to the receipt of the Ofsted report on Children's Services which identified a number of concerns that have been responded to as a matter of urgency as explained in the External Regulatory Reviews section of this Statement.

#### Xentrall-Shared Service Partnership

- 77. A shared service partnership was established in May 2008 with Stockton BC for the provision of ICT, Transactional Finance and HR and Print and Design. Stockton BC is the host authority.
- 78. The partnership is now seven years through its original ten year agreement. It has delivered all the efficiencies and main benefits outlined in the original business case. The financial position of both Councils has changed significantly since 2008 and additional savings have been identified involving significant reviews of all services. Xentrall is on target to make £13.6m savings over the agreement period, nearly double the original target.

- 79. As a result of the ongoing success of the partnership in achieving savings and sustaining service performance, Cabinet, in April 2015, approved a variation to the original ten year agreement making it a continuing agreement with no defined end date but retaining the 12 month notice termination clause.
- 80. The internal audit of the partnership is undertaken by Stockton BC and the outcome from the audit work carried out is reported quarterly to the Darlington Audit Committee. The overall position on audit assurance opinions for 2014/15 was positive.

# **Partnership Working**

- 81. In March 2007, Cabinet adopted a partnership working toolkit to provide a means to ensure that the Council's resources were effectively employed, the performance of each partnership was monitored and adequate governance arrangements were in place. As part of the toolkit, a clear definition of a partnership and those classed as significant was documented and this included whether the arrangement was a major contributor towards achieving the Community Strategy objectives. The toolkit that comprises an on-line questionnaire is completed by the Council Lead Officer for each partnership.
- 82. There are annual reviews of significant partnerships led by the Darlington Partnership Director based upon completed questionnaires. The outcomes from the latest review were reported to the Audit Committee in June 2015.
- 83. The report summarised the range of partnership working undertaken by the Council and generally, an overall positive position on outcomes and governance arrangements was depicted.
- 84. Partnership Lead Officers recognise and accept that ensuring governance arrangements remain relevant is an ongoing process. For example, Terms of Reference are reviewed periodically to ensure that they remain fit for purpose and risk registers are regularly updated to reflect emerging risks and changes in circumstances.
- 85. The toolkit has been effective in identifying high level concerns of the significant partnerships. Reduction in funding and the consequent effect on capacity are the predominant issues raised by Lead Officers that have potential implications for the effective operation of the partnerships.

#### **Member Standards**

- 86. In 2014/15 there were eight complaints that members had broken the Code of Conduct. This represents a low number given the national average of complaints for unitary councils is about thirteen. In terms of outcomes, none of the complaints was considered appropriate for investigation.
- 87. Revisions to the Code of Conduct and the arrangements for dealing with ethical standards and member complaints were approved by Council in March 2014. The

Standards Committee was abolished from 30 April 2014, with the responsibility for the initial assessment of complaints transferring to the Monitoring Officer. A new Committee, the Member Standards Hearing Committee, has the responsibility for hearing complaints against members, referred to it by the Monitoring Officer. The Independent Person continues to be involved at the assessment stage and also at complaint hearings.

- 88. The new arrangements for dealing with member complaints are working well. Liaison between the Monitoring Officer and Independent Person has been efficient and conducted mostly by email. This allows a quicker and less bureaucratic system for carrying out the initial assessment of complaints.
- 89. The Audit Committee has taken on additional responsibility for ethical values as part of its remit. This includes reviewing Ethical Health Indicators across a range of activities in order to identify any peaks in activity that could indicate areas of possible concern. Update reports about member standards issues and also ethical indicators were presented to the Audit Committee in December 2014 and June 2015 with no particular issues of concern identified.
- 90. After the local government elections in May, as well as re-elected members a number of new members were elected for the first time. Training sessions about the Code of Conduct were delivered during May and July 2015. Two sessions about the Code of Conduct were held for Parish Council Members in May 2015.
- 91. All Borough Council Members received a pack of information after their election, including a copy of the Code of Conduct and register of interests forms. Parish Councils have been sent copies of the register of interests forms and declaration of acceptance of office forms. All newly elected Members, both Borough and Parish, have been asked to complete register of interests forms and these have been published on the Borough Council website. Parish Councils who maintain their own website have in addition been made aware of the need to display their register of interests forms on their website as well.

#### Efficiency and Resources Scrutiny Committee

- 92. Scrutiny forms an important part of the Council's governance arrangements by providing independent examination of executive roles. Efficiency and Resources Scrutiny Committee has responsibilities for examining the Council's arrangements for financial planning, performance and service delivery, project and asset management and procurement and contracts. The Committee develops and implements an annual work programme to manage its continuing oversight role and undertake specific pieces of work.
- 93. During 2014/15 the Committee had involvement in the annual review of the Medium Term Financial Plan and held a special meeting to consider the draft Plan and made recommendations to Cabinet in February 2015 to inform their deliberations. Efficiency and Resources Scrutiny will continue to lead on scrutinising the budget and MTFP and assist with the implementation and development of the required savings.

#### **External Audit**

- 94. The Council's external auditors PricewaterhouseCoopers LLP (PwC) are expected to give an unqualified opinion on the Council's 2014/15 accounts by the target date of 30 September 2015.
- 95. The external auditors are expected to issue a modified value for money conclusion on the adequacy of the Council's arrangements for ensuring economy, efficiency and effectiveness in its use of resources, as a consequence of the matters identified in the Ofsted report.
- 96. PwC review the Annual Governance Statement to consider whether it complies with the CIPFA/SOLACE guidance and whether it might be misleading or inconsistent with other information known to them. They are expected to confirm that they found no areas of concern in this context.
- 97. The auditors are also required to report to management and the Audit Committee any significant deficiencies in internal control identified during their audit. In this regard. PwC have not raised any significant matters, however, they have noted that enhancements should be made to the timeliness of amendments to IT access rights, the reconciliation of the housing portfolio with the housing rental system and that members interest forms should be refined to include details of the nature of interests. The recommendations were agreed by officers.

#### Statement by the Leader of the Council and Chief Executive

98. We have been advised on the implications of the result of the review of the effectiveness of the governance framework by the Audit Committee. We are committed to ensure the continuous improvement of the system in place.

Signed

Dated <u>26/09/15</u>

Signed **Chief Executive** 

Leader of the Council

Document/Function		ပိ	Core Principles of Corporate Governance	orporate Governa	JCe	AFFENUIA A
	Focusing on the purpose of the authority and on outcomes for the community and creating and implementing a vision for the local area	Members and officers working together to achieve a common purpose with clearly defined functions and roles	Promoting values for the authority and demonstrating the values of good governance through upholding high standards of conduct and behaviour	Taking informed and transparent decisions which are subject to effective scrutiny and managing risk	Developing the capacity and capability of members and officers to be effective	Engaging with local people and other stakeholders to ensure robust public accountability
Sustainable Community Strategy	>				-	>
Constitution		>		~		~
Service Planning Framework	>	>			~	>
Business Transformation Projects	>	>		>	>	
Community Engagement Strategy	>				>	>
Communication Strategy	>	>	~	~		~
ICT Strategy	>		~		>	~
Human Resources Strategy	>	>	>	8.	>	
Performance Management Framework	>	>	>		>	
				2		

Annual Governance Statement - For Signature September 2015 Audit Committee

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# A DENDIX A

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Document/Function		Core Principles of Corporate Governance					
	Focusing on the purpose of the authority and on outcomes for the community and creating and implementing a vision for the local area	Members and officers working together to achieve a common purpose with clearly defined functions and roles	Promoting values for the authority and demonstrating the values of good governance through upholding high standards of conduct and behaviour	Taking informed and transparent decisions which are subject to effective scrutiny and managing risk	Developing the capacity and capability of members and officers to be effective	Engaging with local people and other stakeholders to ensure robust public accountability	
Schedule of Council				~		✓	
Meetings Council Procedure Rules							
Record of Decisions			•	<b>√</b>			
Partnership Working Toolkit	√	√	✓	✓	✓	· · · · · · · · · · · · · · · · · · ·	
Code of Conduct for Members				~	✓		
Members Induction and Training Programme				✓	✓		
Code of Conduct for Employees				✓	✓		
Officer and Member Protocols		$\checkmark$	~				
Confidential Reporting Policy				✓	✓		
Code of Corporate	✓	$\checkmark$	✓	✓	✓	✓	

Document/Function		Core Principles of Corporate Governance					
	Focusing on the purpose of the authority and on outcomes for the community and creating and implementing a vision for the local area	Members and officers working together to achieve a common purpose with clearly defined functions and roles	Promoting values for the authority and demonstrating the values of good governance through upholding high standards of conduct and behaviour	Taking informed and transparent decisions which are subject to effective scrutiny and managing risk	Developing the capacity and capability of members and officers to be effective	Engaging with local people and other stakeholders to ensure robust public accountability	
Governance							
Risk Management Strategy				~			
Anti-fraud and Corruption Policy				√			
Capital Programme Methodology		~		~			
Information Governance Policy	$\checkmark$		~	~	√	√	
Procurement Strategy	$\checkmark$	$\checkmark$	✓	√		✓	
Contract Procedure Rules	✓	$\checkmark$	✓	✓		~	
Medium Term Financial Plan/Budgets	$\checkmark$	$\checkmark$		✓		✓	
Treasury Management Framework		~		~		√	
Annual Statement of	$\checkmark$					✓	

Document/Function		Core Principles of Corporate Governance				
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Accounts						
Financial Procedure Rules	√	$\checkmark$	√	√		
Scheme of Delegation		$\checkmark$		√	$\checkmark$	
Complaints Process	$\checkmark$		$\checkmark$	$\checkmark$		$\checkmark$
Social Inclusion Strategy	$\checkmark$		✓			$\checkmark$
Equalities Plan	$\checkmark$		✓			$\checkmark$

# Assurance Framework

Risk	Assurance Provider	Sources of Assurance	Links to Internal Audit Work Plan	Reporting to Members
Internal Control environment inadequate/ineffective.	Internal Audit	Internal Audit Strategy. Internal Audit's Role and Terms of Reference. Risk based Annual Internal Audit Plan. Internal Audit Reports/opinions and outcomes from consultancy work undertaken.	Internal Audit Strategy. Internal Audit's Role and Terms of Reference. Risk based Annual Internal Audit Plan. Internal Audit reports/opinions and outcomes from consultancy work undertaken.	Internal Audit's Strategy, Role and Terms of reference and Annual Audit Plan approved by the Audit Committee. Quarterly/Annual Reports to the Audit Committee on progress/outcomes against the Annual Audit Plan. Annual Report includes an overall opinion on the Council's control environment.
The financial position of the Council not presented fairly in the Financial Statements; the Annual Governance Statement not presented in accordance with relevant requirements; and proper arrangements are not	External Audit	Risk based External Audit Plan. External Audit Reports/opinions.	Internal Audit's Annual Audit Plan discussed with External Audit to facilitate External audit planning and minimise the duplication of audit effort wherever possible.	External Audit Plan and External Audit Reports, including the Annual Audit Letter, considered by the Audit Committee. Annual Audit Letter considered by Cabinet.

Risk	Assurance Provider	Sources of Assurance	Links to Internal Audit Work Plan	Reporting to Members
in place to secure economy, efficiency and effectiveness in the use of resources.				
Inadequate provision of services to the people of Darlington.	External Inspection Agencies	External Inspection Agencies' reports.	External Inspection reports reflected upon in the Internal Audit planning process.	External Inspection reports considered by relevant Scrutiny Committee/Cabinet/Council.
Business risk processes inadequate/ineffective	Corporate Assurance	Risk Management Strategy Corporate/Group Risk Registers. Risk Management Group's Agendas and Minutes. Officer/Member Training.	Annual Audit Plan developed with reference to Corporate/Group Risk Registers. Risk Management function subject to periodic Internal Audit review as part of the cyclical audit process.	Risk Management Strategy endorsed by the Audit Committee and approved by Cabinet. Six-monthly/Annual Reports to the Audit Committee on the outcomes from the Council's risk management processes.
Fraud and corruption arrangements inadequate/ineffective.	Internal Audit and Benefits Enquiry Unit.	Anti-Fraud and Corruption Strategy, Policy, Fraud Response Plan, Anti-Money Laundering Policy and Anti-Bribery Policy and Procedures. Housing Benefit/Council Tax Anti- Fraud Strategy, Policy and Sanctions Policy. Confidential Reporting Policy. Internal Audit reviews of arrangements. Outcomes from bi-annual National Fraud Initiative exercises co-	Anti-Fraud and Corruption arrangements, including National Fraud Initiative exercises, administered by Internal Audit. The potential for a service to be susceptible to fraud reflected within Internal Audit's risk assessment model that underpins the annual audit planning process. Internal Audit review of Housing Benefits conducted on	Fraud related Policies and Strategies approved by the Audit Committee/Council Confidential Reporting Policy approved by Council. Annual Reports to the Audit Committee on the outcomes from the Council's anti-fraud and corruption arrangements.

Risk	Assurance Provider	Sources of Assurance	Links to Internal Audit Work Plan	Reporting to Members
		ordinated by the Audit Commission. Internal Audit/Benefits Enquiry Unit case files.	an annual basis.	
Information governance arrangements inadequate/ineffective.	Information Security Section within Xentrall, Complaints and Information Governance Team and External Audit.	Corporate Policy Statement on Information Governance. Employees/Members Guide to Information Security. Information Risk Management process that informs the information governance work programme. COB Agendas/Minutes. Officer/Member Training. Data Quality reflected upon by External Audit in their VFM assessment.	Information Governance/Sensitivity of data is reflected within Internal Audit's risk assessment that underpins the annual audit planning process. Information Governance subject to periodic Internal Audit review as part of the cyclical audit process.	Corporate Policy Statement on Information Governance approved by Cabinet. Six-monthly reports to the Audit Committee on progress with implementation of the information governance work programme. External Audit VFM assessment considered by the Audit Committee and Cabinet.
Internal control environment of relevant areas of Xentrall inadequate/ineffective.	Stockton BC Internal Audit	Risk based Annual Internal Audit Plan. Internal Audit reports/opinions and outcomes from consultancy work undertaken.	Joint working protocol agreed between the Internal Audit Services of Stockton and Darlington to cover Xentrall audits. Copies of all relevant Stockton BC Internal Audit Reports on Xentrall forwarded to Darlington Internal Audit for information.	Stockton BC's Annual Audit Plan related to Xentrall considered by the Audit Committee. Quarterly Reports to the Audit Committee on progress/outcomes against the Annual Audit Plan.
Local Code of Corporate Governance not implemented.	Corporate Group responsible for drafting the Annual Governance Statement.	Local Code of Corporate Governance Local Code individual key documents/functions matrices,	Internal Audit direct effort annually to validate evidence quoted in the individual key documents/functions matrices	Local Code endorsed by the Audit Committee and approved by Council. Six-monthly reports to the

Risk	Assurance Provider	Sources of Assurance	Links to Internal Audit Work Plan	Reporting to Members
		completed by relevant Lead Officers, posted on the intranet covering awareness, monitoring and review.	posted on the intranet.	Audit Committee on progress with implementation of the Code.
Grant processes inadequate.	External Audit	External Audit Report on audited Grant Claims and Returns.	Grant process arrangements subject to annual review by Internal audit.	External Audit Report on Grant Claims and Returns considered by the Audit Committee.
Health and Safety practices and processes inadequate/ineffective	Health and Safety Unit	Corporate Health and Safety Policy. Heads of Service Health and Safety Management self assessments and action plans. Risk Assessments Reportable Accident Statistics Outcomes from audits undertaken by the Health and Safety Unit. Officer/Member Training.	Health and Safety function subject to periodic Internal Audit review as part of the cyclical audit process.	Corporate Health and Safety Policy approved by Cabinet. Council's performance on health and safety reported annually to the Audit Committee.
Property management arrangements inadequate	Corporate Landlord Function	Corporate Premises Database System and supporting documentation.	Corporate Landlord Function subject to periodic Internal audit review as part of the cyclical audit process.	Property management arrangements included in Council Risk Registers and, as such, included within member reporting arrangements for business risk processes.
Management control	Chief Officers Board	Annual signed Assurance	Arrangements administered	Annual report to the Audit

Risk	Assurance Provider	Sources of Assurance	Links to Internal Audit Work Plan	Reporting to Members
in respect of operational aspects of the business inadequate.		Statements from Assistant Directors.	and outputs scrutinised by Internal Audit.	Committee on the outcomes from the Assurance Statement process.
Capital Project management arrangements inadequate/ineffective.	Asset Management and Capital Programme Review Board	Asset Management and Capital Programme Review Board Agendas/Minutes and supporting documentation.	Project Office function subject to periodic Internal Audit review as part of the cyclical audit process.	Project Position Statement reported regularly to Cabinet.
Partnership governance arrangements inadequate.	Partnership Lead Officers	Annual Partnership Toolkit Questionnaires completed by relevant Council Partnership Lead Officers and supporting documentation.	Partnership Governance Arrangements subject to periodic Internal Audit review as part of the cyclical audit process.	Partnership Toolkit approved by Cabinet. Annual report to the Audit Committee on the operations of significant partnerships.
Treasury management arrangements inadequate.	Financial Services	Treasury Management Policy Statement, Strategy, Prudential Indicators and Procedures.	Treasury Management function subject to periodic Internal Audit review as part of the cyclical audit process.	Treasury Management Policy Statement, Strategy and Prudential Indicators considered by the Audit Committee and approved by Council. Treasury Management Procedures approved by the Audit Committee. Regular/Annual Reports to the Audit Committee and Cabinet on the performance of the Treasury Management function.
Financial	Financial Services	Medium Term Financial Plan.	Financial management	Medium Term Financial

Risk	Assurance Provider	Sources of Assurance	Links to Internal Audit Work Plan	Reporting to Members
management arrangements inadequate/ineffective.		Corporate Budget Setting/Monitoring processes and supporting documentation. Officer/Member Training.	arrangements subject to periodic Internal Audit review as part of the cyclical audit process.	Plan approved by Council. Quarterly Reports to Cabinet on Financial Performance.
Financial management arrangements in local authority maintained schools inadequate/ineffective.	School Governing Bodies	Schools annual self assessment returns against the Schools Financial Value Standard (SFVS).	Financial arrangements in schools subject to periodic Internal Audit review as part of the cyclic audit process.	School balances reported to Cabinet quarterly.
Ineffective management of the change agenda.	Chief Officers Executive	Chief Officer Executive Agendas/Minutes and supporting documentation.	Internal Audit support/contribute to delivery of the Change Programme as relevant.	Quarterly reports to Cabinet and Scrutiny as part of the Performance Management Framework.
Ineffective challenge to the procurement process.	Procurement Board	Procurement Board Agendas/Minutes and supporting documentation.	Procurement process subject to periodic Internal Audit review as part of the cyclical audit process.	Annual Procurement Plan approved by Cabinet.
Ethical health arrangements inadequate.	Legal Services	Member Code of Conduct. Officer Code of Conduct. Member/Officer Training.	Standards Committee reports reflected upon in the audit planning process.	Members and Officers Codes of Conduct endorsed by Standards Committee and approved by Council. Standards Committee receive reports on ethical indicators.
Lessons not learned from complaints received.	Complaints and Information Governance Team	Corporate, Adult Social Care, Children's Social Care, Housing and Public Health Complaints, Compliments and Comments Procedures.	Complaints and Ombudsman reports reflected upon in the audit planning process.	Complaints Procedures approved by Cabinet. Annual report to Cabinet on complaints received and the resultant organisational

Risk	Assurance Provider	Sources of Assurance	Links to Internal Audit Work Plan	Reporting to Members
		Complaints Records. Ombudsman complaints and outcomes.		learning. Regular reports to Cabinet on Ombudsman complaints and outcomes.
Inadequate arrangements for the delivery of the Public Health function and responsibilities.	Director of Public Health	Public Health Work Plan. Health and Wellbeing Strategy. Director of Public Health's Annual Report.	Public Health function subject to periodic Internal Audit review as part of the cyclical audit process.	Regular reports to Health and Wellbeing Board and Health and Partnerships Scrutiny Committee.
Ineffective system of internal audit	Senior Group of Officers	Annual Review of the system of internal audit and supporting documentation conducted in accordance with the Accounts and Audit Regulations.	Internal Audit direct effort annually to support the review process.	Annual Review of the system of internal audit considered by the Audit Committee.