

# BUDGET CUT ASSESSMENT FORM

<b>Budget Cut Assessment Form: Adult Social Care REMOVAL OF SERVICES TO SUPPORT LEARNING DISABLED YOUNG PEOPLE TO GAIN EMPLOYMENT</b>	Ref No C8	Responsible AD	Responsible Finance Manager	Responsible HR Manager	Responsible Lawyer	Responsible EIA Officer
<b>Description of Proposal:</b>						
<p>Stop the Aspire Service. This is a service that provides support to school leavers with learning difficulties to move from education into paid employed and acts as a preventative service aiming to support people to live independently. The young people would still have access to support services at Darlington College and from Careers England. There may be some mitigation of the reduction if the council reviews its other discretionary services supporting people into employment and maintains some level of provision.</p> <p>The support given to the individuals identified by the Aspire Service does lead to reduced demand for services in the long-term (through the promotion of independent living).</p>						
Human Resources Impacts		Asset Management Impacts	Decommissioning Costs		Cost Shunting	
No. of posts to be deleted	3	None	None		It is possible that with the pooling of work through the different services that are offered in respect of helping people into work costs may be shunted. This would need to be identified once further work has been carried out	
No. of potential redundancies	3					
Estimated Redundancy costs	£66,603					

Financial Summary					
	2016/17	2017/18	2018/19	2019/20	
Estimated reduction to budget	37,896	77,385	79,012	80,669	80,669
Redundancy Costs	66,603				
Asset Implication					
Decommissioning Costs					
Known Cost Shunting					
Overheads	1,303	2,521	2,533	2,526	2,526
NET Budget Reduction	(27,404)	79,906	81,545	83,195	83,195

## Equality Impacts

Overview is EIA needed?			Protected Characteristics			Yes	Brief Details		
Put 'x' in relevant box if the proposal:			<ul style="list-style-type: none"> <li>Put 'x' in the box in the Impact column if there are positive (P) or negative (N) equality impacts. Leave box blank if there are no potential equality impacts</li> <li>Put L, M, H or ? in relevant column using following descriptions:                      L = sustainable adjustment in daily routine                      M = significant reorganisation or change                      H = life changing or limiting impact on quality of life                      ? = not known at this stage.</li> </ul>			Explain decision, level of impact and any change across the options			
Affects	Service users	x		Impact	Level				
	Employees	x	Service removal may impact employees of the Local Authority	P	N	L/M/H/?	Have Cumulative Impacts been identified?		
	The wider community		Age		x	M	Have unlawful impacts been identified?		
	Significantly affects how services are delivered?	x	Race				Are there opportunities to advance equality?		
	Have a significant effect on partner organisations?	x	Sex				Are there opportunities to foster good relations?		
	Affect services known to be important to particular protected groups?		Gender Reassignment				Have any other options been explored and discounted?		
	Affect different protected groups in different ways?		Disability		x	M	Those currently accessing the service have a learning difficulty – some but not all will be known to the life stage service		
	Relate to service areas with known inequalities		Religion or Belief						
			Sexual Orientation						
			Pregnancy or Maternity						
			Marriage/Civil Partnership						

MTFP – 2016/17 – Equality Screenings. This screening tool is to gather information on potential equality impacts to inform decision making. It is not an equality impact assessment. EIA will be done at a later stage where appropriate. All proposals must have an equality screen document. Decision makers must have equality screening information before any decision is taken. DBC is at risk of legal challenge if decision makers do not have this information.