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## **BUDGET CUT ASSESSMENT FORM**

Budget Cut Assessment Form PARISH COUNCIL – COUNCIL TAX SUPPORT GRANT		Ref No H4	Responsible AD	Responsible Finance Manager	Responsible HR Manager	Responsible Lawyer	Responsible EIA Officer
<b>Description of Proposal:</b> To cease the payment of Council Tax Support Grant to th	e Parish Councils. Estimates of t	the grant payable for 2016/17 are below;					
Bishopton Heighington High Coniscliffe Hurworth Low Coniscliffe / Merrybent Middleton St. George Neasham Piercebridge Sadberge Whessoe The grant is identified in the Councils financial settlement	£532 £1,560 £3,70 £3,352 £274 £3,523 £439 £235 £1,125 £1,027 however it is not ring fenced. Re	emoval of the grant will mean the parish co	uncils will need to inci	ease their precept or reduce their expen	diture.		
Human Resources Impacts	Asset N	Management Impacts		Decommissioning Costs		Cost Shunting	
No. of posts to be deleted		any released buildings/building space – N/A y disposal or requisition issues	A	In addition to HR and Asset costs identermination costs - N/A	tify any others e.g. early contract	Is there any known or potential to incre budgets - No	ase costs elsewhere within Council
No. of potential redundancies	0						
Estimated Redundancy costs	£0						
	Financial Summary						

	Financial Sum	mary			
	2016/17	2017/18	2018/19	2019/20	2020/21
Estimated reduction to budget		£12,437	£12,437	£12,437	£12,437
Redundancy Costs					
Asset Implication					
Decommissioning Costs					
Known Cost Shunting					
Overheads		403	397	394	394
NET Budget Reduction		£12,840	£12,834	£12,831	£12,831

## **Equality Impacts**

Overview	is EIA needed?			Protected Characteristics	S						
Put 'x' in relevant box if the proposal:		ʻx'	Comments, including any charge across the options. Include the number of people affected, where known	<ul> <li>Put 'x' in the box in the Impact column if there are positive (P) or negative (N) equality impacts. Leave box blank if there are no potential equality impacts</li> <li>Put L, M, H or ? in relevant column using following descriptions:         <ul> <li>L = sustainable adjustment in daily routine</li> <li>M = significant reorganisation or change</li> <li>H = life changing or limiting impact on quality of life</li> <li>? = not known at this stage.</li> </ul> </li> </ul>			there are no descriptions:	Explain decision, level of impact and any change across the options	Yes	Brief Details	
Affects	Service users					Impact Level					
	Employees				Р	N	L/M/H/?		Have Cumulative Impacts been identified?		
	The wider community		As we don't know what each parish spends the grant on it is impossible to consider the impacts until consultation is considered.	Age					Have unlawful impacts been identified?		
Significantly a	affects how services are delivered?		Ditto	Race					Are there opportunities to advance equality?		
Have a signifi	icant effect on partner organisations?		Ditto	Sex					Are there opportunities to foster good relations?		
Affect services protected grou	es known to be important to particular ups?		Ditto	Gender Reassignment					Have any other options been explored and discounted?		
Affect differen	nt protected groups in different ways?		Ditto	Disability							
Relate to serv	vice areas with known inequalities		Ditto	Religion or Belief							
			_	Sexual Orientation							
				Pregnancy or Maternity					1		
				Marriage/Civil Partnership					1		