

BUDGET CUT ASSESSMENT FORM

Budget Cut Assessment Form: REMOVAL OF DISCRETIONARY EARLY SUPPORT SERVICE		Ref No Hu5	Responsible AD	Responsible Finance Manager	Responsible HR Manager	Responsible Lawyer	Responsible EIA Officer
Description of Proposal:							
Stop the Early Support function of the Disability Lifestages 0-25 team. The team identifies and assists families with 0-3 year old children who have developmental needs that are linked to a disability. The information, advice and guidance imparted to these families at this early stage is done to delay entry into services at a later date. Some children aged under 3 may still receive some support because of specific needs and others would receive a service because they were classed as a 'child in need' with a statutory entitlement to a service.							
The development of a first point of contact function elsewhere in the council will provide some sign posting and advice will assist in mitigating the impact on families. This will require work with the voluntary sector/community support. There is a risk that lack of early support will increase demand for social work services.							
Human Resources Impacts		Asset Management Impacts		Decommissioning Costs		Cost Shunting	
No. of posts to be deleted	4	Positions are based in Central House		In addition to HR and Asset costs identify any others e.g. early contract termination costs		Should the service be removed and family breakdown occur as there is no support for families, the cost to the local authority of looking after that child would be considerable. The complex nature of the needs of these children would mean that specialist placement would have to be sought. More children are likely to be classed as a child in need and require Section 17 support from Children's Services.	
No. of potential redundancies	5						
Estimated Redundancy costs	£107,720						

Financial Summary					
	2016/17	2017/18	2018/19	2019/20	
Estimated reduction to budget	29,937	61,571	63,319	65,228	65,228
Redundancy Costs	107,720				
Asset Implication					
Decommissioning Costs					
Known Cost Shunting					
Overheads	980	1,989	2,019	2,063	2,063
NET Budget Reduction	(76,803)	63,560	65,338	67,291	67,291

Equality Impacts

Overview is EIA needed?			Protected Characteristics							
Put 'x' in relevant box if the proposal:		'x'	Comments, including any charge across the options. Include the number of people affected, where known	<ul style="list-style-type: none"> Put 'x' in the box in the Impact column if there are positive (P) or negative (N) equality impacts. Leave box blank if there are no potential equality impacts Put L, M, H or ? in relevant column using following descriptions: L = sustainable adjustment in daily routine M = significant reorganisation or change H = life changing or limiting impact on quality of life ? = not known at this stage. 		Explain decision, level of impact and any change across the options		Yes	Brief Details	
Affects	Service users	x	There are 32 children and their families supported by the service.	Impact	Level					
	Employees	x	Early Support Staff	P	N	L/M/H/?		Have Cumulative Impacts been identified?	x	Potential increase in placement
	The wider community			Age	N	M/H	Support is targeted specifically to 0-3 year old children and their families	Have unlawful impacts been identified?		
Significantly affects how services are delivered?		x	The service works closely with the Health Service (Paediatric Services at DMH) and Education	Race				Are there opportunities to advance equality?		
Have a significant effect on partner organisations?		x	We may look to partner organisations as we develop the information and advice strategy to include this age group	Sex				Are there opportunities to foster good relations?		
Affect services known to be important to particular protected groups?		x		Gender Reassignment				Have any other options been explored and discounted?		
Affect different protected groups in different ways?				Disability		H	Support is targeted to children born with a disability and their families			
Relate to service areas with known inequalities		x		Religion or Belief						
				Sexual Orientation						
				Pregnancy or Maternity						
				Marriage/Civil Partnership						

MTFP – 2016/17 – Equality Screenings. This screening tool is to gather information on potential equality impacts to inform decision making. It is not an equality impact assessment. EIA will be done at a later stage where appropriate. All proposals must have an equality screen document. Decision makers must have equality screening information before any decision is taken. DBC is at risk of legal challenge if decision makers do not have this information.

