

## BUDGET CUT ASSESSMENT FORM

W8

<b>Budget Cut Assessment Form</b>	<b>HEAD OF STEAM</b>	Ref No W8	Responsible AD	Responsible Finance Manager	Responsible HR Manager	Responsible Lawyer	Responsible EIA Officer
<p><b>Description of Proposal:</b></p> <p>Head of Steam is the Council's only museum and it is closely associated with the Stockton to Darlington Railway, which is a key part of Darlington's historic past; the birthplace of modern passenger railway. In recent years, the museum has consistently attracted in excess of 30,000 visitors per annum, achieving over 34,000 in 2014/15.</p> <p><b>Impact:</b></p> <p>The closure of the museum would have significant impact on the Council's aspiration with regard to the Heritage Campus and placing the town on the world stage for 2025, the 200 year celebrations of the Stockton to Darlington Railway.</p> <p>If the Council were to close the Head of Steam then the potential opportunities for regeneration/remodelling of the overall site would be significantly impacted on as well as the Council's ambitions for the Tees Valley 2025 Capital of Culture.</p> <p>Locomotion No 1 would return to the National Railway Museum at either York or Shildon.</p> <p><b>NOTE</b></p> <p>The Council's Core offer budget includes £50,000 for continued maintenance of the building as the Council has a 160 year lease on this Grade 2 listed building and therefore must maintain the property until the lease ends and an alternative use can be identified for the building</p>							
Human Resources Impacts		Asset Management Impacts		Decommissioning Costs		Cost Shunting	
No. of posts to be deleted	7.5	Detail any released buildings/building space Identify disposal or requisition issues  The Council have approximately 160 years on a lease of the Grade 2 star listed building and would therefore have to maintain in an appropriate standard.		In addition to HR and Asset costs identify any others e.g. early contract termination costs  There would be an annual cost of approximately £45,000 to £50,000 per year associated with rates, boarding up and maintenance.		Is there any known or potential to increase costs elsewhere within Council budgets  None identified.	
No. of potential redundancies	15						
Estimated Redundancy costs	£44,850						

	Financial Summary				
	2016/17	2017/18	2018/19	2019/20	2020/21
Estimated reduction to budget	97,000	218,000	223,000	228,000	233,000
Redundancy Costs	45,000	0	0	0	0
Asset Implication					
Decommissioning Costs	0	0	0	0	0
Known Cost Shunting					
Overheads	4,266	7,968	8,044	8,160	8,160
NET Budget Reduction	56,266	225,968	231,044	236,160	241,160

**IMPORTANT:**  
**NOTE THIS BUDGET CUT IS SUBJECT TO AMENDMENT SHOULD**  
**"INVESTING IN DARLINGTON'S FUTURE" PROPOSALS ARE AGREED**  
**FOLLOWING CONSULTATION SEE PARAGAPH 52 OF THE MAIN**  
**REPORT**

## Equality Impacts

Overview is EIA needed?			Protected Characteristics				Explain decision, level of impact and any change across the options	Yes	Brief Details		
Put 'x' in relevant box if the proposal:			<ul style="list-style-type: none"> <li>Put 'x' in the box in the Impact column if there are positive (P) or negative (N) equality impacts. Leave box blank if there are no potential equality impacts</li> <li>Put L, M, H or ? in relevant column using following descriptions:                      L = sustainable adjustment in daily routine                      M = significant reorganisation or change                      H = life changing or limiting impact on quality of life                      ? = not known at this stage.</li> </ul>								
Affects	Service users	x	Visitors to the museum, currently approximately 30,000 per annum, would be impacted upon by the closing of the facility.								
	Employees	x	There would be limited, if any, opportunities for employees within Darlington Borough Council.		P	N	L/M/H/?		Have Cumulative Impacts been identified?	x	Alongside the range of other proposals within the MTFP there will be significant cumulative impact on the town and individuals as facilities are closed and withdrawn.
	The wider community	x	There would be a significant impact on the wider community who use the facilities and also the loss of a key part of Darlington's historic past.	Age		x	?	Closure would affect all residents equally. Limited if any additional impact on protected characteristics.	Have unlawful impacts been identified?		
	Significantly affects how services are delivered?	x	Services will not be delivered if closed.	Race		x	?	Closure would affect all residents equally. Limited if any additional impact on protected characteristics.	Are there opportunities to advance equality?		
	Have a significant effect on partner organisations?	x	There are a number of partner organisations operating from the overall site and therefore closure would impact on them.	Sex		x	?	Closure would affect all residents equally. Limited if any additional impact on protected characteristics.	Are there opportunities to foster good relations?		
	Affect services known to be important to particular protected groups?		Closure would not particularly impact on any protected group.	Gender Reassignment		x	?	Closure would affect all residents equally. Limited if any additional impact on protected characteristics.	Have any other options been explored and discounted?		
	Affect different protected groups in different ways?		Closure would not particularly impact on protected groups in different ways.	Disability		x	?	Closure would affect all residents equally. Limited if any additional impact on protected characteristics.			
	Relate to service areas with known inequalities			Religion or Belief		x	?	Closure would affect all residents equally. Limited if any additional impact on protected characteristics.			
				Sexual Orientation		x	?	Closure would affect all residents equally. Limited if any additional impact on protected characteristics.			
				Pregnancy or Maternity		x	?	Closure would affect all residents equally. Limited if any additional impact on protected characteristics.			
				Marriage/Civil Partnership		x	?	Closure would affect all residents equally. Limited if any additional impact on protected characteristics.			

MTFP – 2016/17 – Equality Screenings. This screening tool is to gather information on potential equality impacts to inform decision making. It is not an equality impact assessment. EIA will be done at a later stage where appropriate. All proposals must have an equality screen document. Decision makers must have equality screening information before any decision is taken. DBC is at risk of legal challenge if decision makers do not have this information.