

# BUDGET CUT ASSESSMENT FORM

W9

<b>Budget Cut Assessment Form</b>	<b>CREATIVE DARLINGTON</b>	Ref No W9	Responsible AD	Responsible Finance Manager	Responsible HR Manager	Responsible Lawyer	Responsible EIA Officer
<b>Description of Proposal:</b>							
To delete the resources supporting the Council's cultural vision, and the delivery partnership, Creative Darlington. This is a full time post, the Creative Darlington Manager, and a budget that supports activity directed by the Creative Darlington Partnership. Activity supported includes the Festival of Thrift, match funding for external bids to ACE, Lottery, Charitable Funding, funding to support arts organisations to develop business plans, and support for the DfC Arts Festival.							
Human Resources Impacts		Asset Management Impacts	Decommissioning Costs			Cost Shunting	
No. of posts to be deleted	1 FTE	Detail any released buildings/building space Identify disposal or requisition issues	In addition to HR and Asset costs identify any others e.g. early contract termination costs.			Is there any known or potential to increase costs elsewhere within Council budgets	
No. of potential redundancies	1 FTE	Depending on other proposals there is a possibility that the Bridge Arts Centre will not have a use	There would be an annual cost of approximately £4,000 per year associated with rates, boarding up and maintenance of The Bridge premises.			If activity continues to be commissioned at the Bridge, then there will be additional building costs to be added to these contracts.	
Estimated Redundancy costs	£7,817	If the Council continues to commission activity within the Bridge then there will be an implication in terms of building management.  No resource available to manage the Crown Street art gallery.				If Crown Street continues to host an art gallery, there will be costs associated with the management of this space.	

Financial Summary					
	2016/17	2017/18	2018/19	2019/20	2020/21
Estimated reduction to budget	58,000	118,000	119,000	119,000	120,000
Redundancy Costs	8,000	0	0	0	0
Asset Implication					
Decommissioning Costs	2,000	4,000	4,000	4,000	4,000
Known Cost Shunting					
Overheads	1,899	3,814	3,780	3,768	3,768
NET Budget Reduction	49,899	117,814	118,780	118,768	119,768

**IMPORTANT:**  
NOTE THIS BUDGET CUT IS SUBJECT TO AMENDMENT SHOULD  
"INVESTING IN DARLINGTON'S FUTURE" PROPOSALS ARE AGREED  
FOLLOWING CONSULTATION SEE PARAGAPH 52 OF THE MAIN  
REPORT

## Equality Impacts

Overview is EIA needed?			Protected Characteristics					
Put 'x' in relevant box if the proposal:			Impact		Level	Yes		Brief Details
		'x'	Comments, including any charge across the options. Include the number of people affected, where known		<ul style="list-style-type: none"> <li>Put 'x' in the box in the Impact column if there are positive (P) or negative (N) equality impacts. Leave box blank if there are no potential equality impacts</li> <li>Put L, M, H or ? in relevant column using following descriptions: L = sustainable adjustment in daily routine M = significant reorganisation or change H = life changing or limiting impact on quality of life ? = not known at this stage.</li> </ul>		Explain decision, level of impact and any change across the options	
Affects	Service users				P	N	L/M/H/?	
	Employees	x	As above					Have Cumulative Impacts been identified?
	The wider community	x	Creative businesses, arts organisations, artists	Age				Have unlawful impacts been identified?
	Significantly affects how services are delivered?			Race				Are there opportunities to advance equality?
	Have a significant effect on partner organisations?	x	In particular, on DfC, Thrift, the Bridge, and other smaller arts orgs and businesses which draw on SW expertise and support for funding bids	Sex				Are there opportunities to foster good relations?
	Affect services known to be important to particular protected groups?			Gender Reassignment				Have any other options been explored and discounted?
	Affect different protected groups in different ways?			Disability				
	Relate to service areas with known inequalities			Religion or Belief				
				Sexual Orientation				
				Pregnancy or Maternity				
				Marriage/Civil Partnership				

MTFP – 2016/17 – Equality Screenings. This screening tool is to gather information on potential equality impacts to inform decision making. It is not an equality impact assessment. EIA will be done at a later stage where appropriate. All proposals must have an equality screen document. Decision makers must have equality screening information before any decision is taken. DBC is at risk of legal challenge if decision makers do not have this information.