

BUDGET CUT ASSESSMENT FORM

W11

Budget Cut Assessment Form REFUSE COLLECTION – REMOVAL OF SUBSIDY TO CHARITIES	Ref No W11	Responsible AD	Responsible Finance Manager	Responsible HR Manager	Responsible Lawyer	Responsible EIA Officer
<p>Description of Proposal:</p> <p>Currently there are approximately 60 organisations across the Borough that receive either free of charge or reduced charges for the collection of waste from their premises. The proposal would be to charge the appropriate rate in line with legislation and therefore increase the overall income to the Council.</p> <p>Impact: There will be a financial impact on the organisations that receive the reduced rates, and depending upon what their current arrangements are, in some cases the increase will be in the hundreds of pounds others significant increasing by more than £1,000 and in one case over £3000 and for a few organisation a small reduction . Appendix 1 attached provides the detail</p>						
Human Resources Impacts		Asset Management Impacts	Decommissioning Costs	Cost Shunting		
No. of posts to be deleted	0	Detail any released buildings/building space Identify disposal or requisition issues None.	In addition to HR and Asset costs identify any others e.g. early contract termination costs None.	Is there any known or potential to increase costs elsewhere within Council budgets None.		
No. of potential redundancies	0					
Estimated Redundancy costs	£0					

	Financial Summary				
	2016/17	2017/18	2018/19	2019/20	2020/21
Estimated reduction to budget	0	26,000	27,000	30,000	30,000
Redundancy Costs					
Asset Implication					
Decommissioning Costs					
Known Cost Shunting					
Overheads	0	840	861	949	949
NET Budget Reduction	0	26,840	27,861	30,949	30,949

Equality Impacts

Overview is EIA needed?			Protected Characteristics								
Put 'x' in relevant box if the proposal:			<ul style="list-style-type: none"> Put 'x' in the box in the Impact column if there are positive (P) or negative (N) equality impacts. Leave box blank if there are no potential equality impacts Put L, M, H or ? in relevant column using following descriptions: L = sustainable adjustment in daily routine M = significant reorganisation or change H = life changing or limiting impact on quality of life ? = not known at this stage. 				Explain decision, level of impact and any change across the options			Yes	Brief Details
Affects	Service users	x	The cost to organisations will increase for the collection of waste, which may impact on users of specific charitable services of those organisations.		Impact	Level					
	Employees		None.		P	N	L/M/H/?		Have Cumulative Impacts been identified?		
	The wider community			Age		x	?	Depending on whether or not the charity supports or delivers services for this particular protected characteristic, there may be impact on the individual. However, the charge is to the organisation and not to the individual level.	Have unlawful impacts been identified?		
	Significantly affects how services are delivered?			Race		x	?	Depending on whether or not the charity supports or delivers services for this particular protected characteristic, there may be impact on the individual. However, the charge is to the organisation and not to the individual level.	Are there opportunities to advance equality?		
	Have a significant effect on partner organisations?		A number of the charities have partnerships with the Council.	Sex		x	?	Depending on whether or not the charity supports or delivers services for this particular protected characteristic, there may be impact on the individual. However, the charge is to the organisation and not to the individual level.	Are there opportunities to foster good relations?		
	Affect services known to be important to particular protected groups?		A number of the charitable services will be important to particular groups that will have protected characteristics. However, the charge is on the charity rather than the individual.	Gender Reassignment		x	?	Depending on whether or not the charity supports or delivers services for this particular protected characteristic, there may be impact on the individual. However, the charge is to the organisation and not to the individual level.	Have any other options been explored and discounted?		
	Affect different protected groups in different ways?		Depending on the charity, would need to be identified.	Disability		x	?	Depending on whether or not the charity supports or delivers services for this particular protected characteristic, there may be impact on the individual. However, the charge is to the organisation and not to the individual level.			
	Relate to service areas with known inequalities		Depending on the charity, may be impact on individuals with in equalities.	Religion or Belief		x	?	Depending on whether or not the charity supports or delivers services for this particular protected characteristic, there may be impact on the individual. However, the charge is to the organisation and not to the individual level.			
				Sexual Orientation		x	?	Depending on whether or not the charity supports or delivers services for this particular protected characteristic, there may be impact on the individual. However, the charge is to the organisation and not to the individual level.			
				Pregnancy or Maternity		x	?	Depending on whether or not the charity supports or delivers services for this particular protected characteristic, there may be impact on the individual. However, the charge is to the organisation and not to the individual level.			
				Marriage/Civil Partnership		x	?	Depending on whether or not the charity supports or delivers services for this particular protected characteristic, there may be impact on the individual. However, the charge is to the organisation and not to the individual level.			