

BUDGET CUT ASSESSMENT FORM

W19

Budget Cut Assessment Form LOCAL MOTION SCHOOL INITIATIVES	Ref No W19	Responsible AD	Responsible Finance Manager	Responsible HR Manager	Responsible Lawyer	Responsible EIA Officer
<p>Description of Proposal: Cease Local Motion Sustainable Transport School initiatives.</p> <p>The "MegaMotion" programme is a travel behaviour programme targeted at schools, specifically teachers and parents to encourage sustainable modes to school i.e walking and cycling. Its aim is to reduce the numbers of cars at the school gate in the morning and afternoon traffic peaks, as part of the Council's traffic management duty. There are wider benefits for road safety, physical activity, mental wellbeing and air quality. The schools are supported to achieve Modeshift accreditation.</p> <p>The programme has been delivered for a number of years through grant funding and Darlington is nationally recognised leaders in this type of activity. The lack of future grant funding means the requirement to cease the service</p> <p>The service contributes to strategies to reduce the numbers of cars on the road network and at the school gate in the morning and afternoon traffic peaks, as part of the Council's traffic management duty.</p> <p>There are wider benefits for road safety, physical activity, mental wellbeing and air quality.</p> <p>The Council will retain a core function of 2 to 3 to provide public transport and sustainable transport statutory requirements. The Council will continue to look to develop funding bids and business cases to fund staff to deliver requirements of workplace travel planning and travel behaviour resulting from planning obligations and new grant funding opportunities that will be cost neutral to the MTFP (ie staff levels above the core function).</p> <p>Staff Impact</p> <p>3 posts to be removed</p> <p>Funding that supports permanent staff to end of March 2016. The cost providing this service is £108,000.</p>						
Human Resources Impacts		Asset Management Impacts	Decommissioning Costs		Cost Shunting	
No. of posts to be deleted	3	Detail any released buildings/building space Identify disposal or requisition issues	In addition to HR and Asset costs identify any others e.g. early contract termination costs		Is there any known or potential to increase costs elsewhere within Council budgets Schools may be required to develop a road safety programme if it forms part of their core curriculum. Advice from Childrens services required.	
No. of potential redundancies	3					
Estimated Redundancy costs	£16,613					

	Financial Summary				
	2016/17	2017/18	2018/19	2019/20	2020/21
Estimated reduction to budget	Nil previously grant funded	Nil previously grant funded	Nil previously grant funded	Nil previously grant funded	Nil previously grant funded
Redundancy Costs	0	0	0	0	0
Asset Implication					
Decommissioning Costs					
Known Cost Shunting					
Overheads	0	0	0	0	0
NET Budget Reduction	0	0	0	0	0

Equality Impacts

Overview is EIA needed?			Protected Characteristics						
Put 'x' in relevant box if the proposal:		'x'	Comments, including any charge across the options. Include the number of people affected, where known	<ul style="list-style-type: none"> Put 'x' in the box in the Impact column if there are positive (P) or negative (N) equality impacts. Leave box blank if there are no potential equality impacts Put L, M, H or ? in relevant column using following descriptions: L = sustainable adjustment in daily routine M = significant reorganisation or change H = life changing or limiting impact on quality of life ? = not known at this stage. 		Explain decision, level of impact and any change across the options		Yes	Brief Details
Affects	Service users	x	Most of the Borough covered through Local Motion programmes over the years.						
	Employees	x	Staff impacted by proposal.		P	N	L/M/H/?		Have Cumulative Impacts been identified?
	The wider community	x	Residents around schools could be impacted if more parents choose to drive children to school. Potential for more congestion on road network.	Age		x	M	Increased risk of RTA that could be life changing	Have unlawful impacts been identified?
	Significantly affects how services are delivered?	x	Service will cease	Race					Are there opportunities to advance equality?
	Have a significant effect on partner organisations?	x	Schools may be required to develop a road safety programme if it forms part of their core curriculum. Advice from Childrens services required.	Sex					Are there opportunities to foster good relations?
	Affect services known to be important to particular protected groups?	x	Age - Children	Gender Reassignment					Have any other options been explored and discounted?
	Affect different protected groups in different ways?			Disability					
	Relate to service areas with known inequalities			Religion or Belief					
				Sexual Orientation					
				Pregnancy or Maternity					
				Marriage/Civil Partnership					

MFTP – 2016/17 – Equality Screenings. This screening tool is to gather information on potential equality impacts to inform decision making. It is not an equality impact assessment. EIA will be done at a later stage where appropriate. All proposals must have an equality screen document. Decision makers must have equality screening information before any decision is taken. DBC is at risk of legal challenge if decision makers do not have this information.