

BUDGET CUT ASSESSMENT FORM

W21

Budget Cut Assessment Form	TOWN TWINNING	Ref No W21	Responsible AD	Responsible Finance Manager	Responsible HR Manager	Responsible Lawyer	Responsible EIA Officer
Description of Proposal:							
To remove the small subsidy to support international links from the Council to its twin and cousin towns.							
Human Resources Impacts	none	Asset Management Impacts	none	Decommissioning Costs	none	Cost Shunting	
No. of posts to be deleted	Nil	Detail any released buildings/building space Identify disposal or requisition issues		In addition to HR and Asset costs identify any others e.g. early contract termination costs		Is there any known or potential to increase costs elsewhere within Council budgets	
No. of potential redundancies	Nil						
Estimated Redundancy costs	0 £						

	Financial Summary				
	2016/17	2017/18	2018/19	2019/20	2020/21
Estimated reduction to budget	5,240	5,240	5,240	5,240	5,240
Redundancy Costs					
Asset Implication					
Decommissioning Costs					
Known Cost Shunting					
Overheads	172	169	167	166	166
NET Budget Reduction	5,412	5,409	5,407	5,406	5,406

Equality Impacts

Overview is EIA needed?			Protected Characteristics					
Put 'x' in relevant box if the proposal:		'x'	Comments, including any charge across the options. Include the number of people affected, where known		<ul style="list-style-type: none"> Put 'x' in the box in the Impact column if there are positive (P) or negative (N) equality impacts. Leave box blank if there are no potential equality impacts Put L, M, H or ? in relevant column using following descriptions: L = sustainable adjustment in daily routine M = significant reorganisation or change H = life changing or limiting impact on quality of life ? = not known at this stage. 	Explain decision, level of impact and any change across the options	Yes	Brief Details
Affects	Service users				Impact	Level		
	Employees				P	N	L/M/H/?	Have Cumulative Impacts been identified?
	The wider community	x	Potential reduction in opportunities for young people to access European experience	Age		x	L	Have unlawful impacts been identified?
Significantly affects how services are delivered?				Race				Are there opportunities to advance equality?
Have a significant effect on partner organisations?				Sex				Are there opportunities to foster good relations?
Affect services known to be important to particular protected groups?				Gender Reassignment				Have any other options been explored and discounted?
Affect different protected groups in different ways?				Disability				
Relate to service areas with known inequalities				Religion or Belief				
				Sexual Orientation				
				Pregnancy or Maternity				
				Marriage/Civil Partnership				

MTFP – 2016/17 – Equality Screenings. This screening tool is to gather information on potential equality impacts to inform decision making. It is not an equality impact assessment. EIA will be done at a later stage where appropriate. All proposals must have an equality screen document. Decision makers must have equality screening information before any decision is taken. DBC is at risk of legal challenge if decision makers do not have this information.