



Early Career Teacher Induction Programme

Darlington Local Authority provides a comprehensive programme of induction support for Early Career Teachers (ECT) and schools. Our ECT induction team has worked together for several years providing induction support and includes highly experienced senior school leaders from Darlington schools who are current practitioners. Our team has 2 key roles in ECT Induction; we offer an induction programme which includes network and training opportunities and support for ECTs and schools, and we also provide the statutory Appropriate Body role. From September 2021, schools are required to deliver induction based on the Early Career Framework (ECF). Our programme is not based on the ECF and instead offers specific Local Authority opportunities for ECTs.

Networks for ECTs and Induction Tutors

ECT Welcome Briefing – held at the start of the autumn term to provide ECTs with an overview of induction and some useful tips for the first few weeks

ECT termly network - each will have a focus, a chance for ECTs to share experiences and keep in touch throughout induction

Induction Tutor termly network – an opportunity for Tutors to hear from our team, share best practice across schools and keep up to date with induction requirements

Training opportunities for ECTs and Induction Tutors

We offer ECTs training on SEND and Inclusion, phase specific Behaviour Management and Preparing for your 2nd Year. Training for all Induction Tutors on their role and the induction process will also be available

Support and guidance

We provide a range of support and guidance throughout induction to ECTs and schools. Enhanced support and guidance is available where required including joint observations, developing support / action plans, and attending meetings

Autumn 2021		
ECT Welcome Briefing	4.15 to 6.00pm	Wednesday 15th September 2021
Training for Induction Tutors	1.30 to 3.00pm	Wednesday 22nd September 2021
ECT Autumn Network	4.15 to 5.15pm	Wednesday 3rd November 2021
Induction Tutor Autumn Network	1.30 to 2.30pm	Wednesday 17th November 2021
ECT training – SEND and Inclusion	4.15 to 6.00pm	Wednesday 24th November 2021
Spring 2022		
ECT training – Behaviour Management	4.15 to 6.00pm	Wednesday 19th January 2022
ECT Spring Network	4.15 to 5.15pm	Wednesday 9th March 2022
Induction Tutor Spring Network	1.30 to 2.30pm	Wednesday 23rd March 2022
Summer 2022		
ECT training – Preparing for your 2nd Year	4.15 to 6.00pm	Wednesday 4th May 2022
ECT Summer Network	4.15 to 5.15pm	Wednesday 15th June 2022
Induction Tutor Summer Network	1.30 to 2.30pm	Wednesday 22nd June 2022

Appropriate Body

Darlington Local Authority will continue to act as the Appropriate Body at no cost to schools / colleges. We will provide all aspects of the role in line with the guidance published in March 2021 which can be found [here](#).

This includes registering ECTs for induction, providing a named contact, maintaining Teaching Regulation Agency records of all ECTs, ensuring statutory induction arrangements and entitlements are in place, carrying out Early Career Framework (ECF) fidelity checks as required, providing guidance and support to ECTs, fulfilling quality assurance responsibilities, reviewing ECT formal assessments and making the final decision at the end of induction.

Delivery and venue information 2021-22

Our ECT programme has been designed to be delivered in person or virtually depending on the situation at the time. Where possible ECT training, ECT networks and the Induction Tutor training will be delivered face to face, adhering to the latest government guidance, at:

Morrison Trust
Morton Park Business Training Centre
Yarm Road
Darlington
DL1 4PJ

Where possible the Induction Tutor networks will be held in schools, and details will be confirmed closer to the time of each one.

If it is not possible for any of our events to be delivered in person, we will move to virtual delivery via Microsoft Teams and we will let people know this as soon as possible.

Bookings

ECTs – calendar meeting invitations will be emailed to you for all our events. As you will be following a specific Early Career Framework induction programme at your school / college, please discuss our network and training opportunities first with your Induction Tutor before either accepting or declining the invitations so we know how many of you to expect.

Induction Tutors – calendar meeting invitations will be emailed to you all for the training and termly network meetings. Please accept or decline these so we know how many of you to expect.

Please contact jenny.dellipiani@darlington.gov.uk 01325 405810 for more information about our ECT Induction Programme or Appropriate Body service.



DARLINGTON
Borough Council