

Darlington Local Authority provides a comprehensive programme of induction support for Early Career Teachers (ECT) and schools. Our ECT induction team has worked together for several years providing induction support and includes highly experienced senior school leaders from Darlington schools who are current practitioners. Our team has 2 key roles in ECT Induction; we offer an induction programme which includes network and training opportunities and support for ECTs and schools and we also provide the statutory Appropriate Body role. From September 2021, schools are required to deliver induction based on the Early Career Framework. (ECF). Our programme is not based on the ECF and instead offers specific Local Authority opportunities for ECTs.

## Networks for ECTs and Induction Tutors

**ECT Welcome Briefing** – held at the start of the autumn term to provide new ECTs with an overview of induction and some useful tips for the first few weeks

**ECT termly network** - separate networks will be held for ECTs in their 1st and 2nd year of induction, and each will have a focus, a chance for ECTs to share experiences and keep in touch throughout induction

**Induction Tutor termly network** – an opportunity for Tutors to hear from our team, share best practice across schools and keep up to date with induction requirements.

## Training opportunities for ECTs and Induction Tutors

We offer ECTs in their 1st year of induction training on SEND and Inclusion, Behaviour Management and Preparing for your 2nd Year. Training for new Induction Tutors on their role and the induction process will also be available.

## Support and guidance

We provide a range of support and guidance throughout induction to ECTs and schools. Enhanced support and guidance is available where required including joint observations, developing support / action plans, and attending meetings.

Autumn Term 2022		
ECT Welcome Briefing	4.15 to 6.00pm	Wednesday 14th September 2022
Training for new Induction Tutors	1.30 to 3.00pm	Wednesday 21st September 2022
Year 1 ECT Autumn Network	4.15 to 5.15pm	Wednesday 2nd November 2022
Year 2 ECT Autumn Network	4.15 to 5.15pm	Thursday 3rd November 2022
Induction Tutor Autumn Network	1.30 to 2.30pm	Wednesday 9th November 2022
Year 1 ECT training – SEND and Inclusion	4.15 to 6.00pm	Wednesday 23rd November 2022
Spring Term 2023		
Year 1 ECT training – Behaviour Management	4.15 to 6.00pm	Wednesday 18th January 2023
Year 1 ECT Spring Network	4.15 to 5.15pm	Wednesday 1st March 2023
Year 2 ECT Spring Network	4.15 to 5.15pm	Thursday 2nd March 2023
Induction Tutor Spring Network	1.30 to 2.30pm	Wednesday 15th March 2023
Summer Term 2023		
Year 1 ECT training – Preparing for your 2nd Year	4.15 to 6.00pm	Wednesday 3rd May 2023
Year 1 ECT Summer Network	4.15 to 5.15pm	Wednesday 14th June 2023
Year 2 ECT Summer Network	4.15 to 5.15pm	Thursday 15th June 2023
Induction Tutor Summer Network	1.30 to 2.30pm	Wednesday 21st June 2023

## Appropriate Body

Darlington Local Authority will continue to act as the Appropriate Body at no cost to schools / colleges. We will provide all aspects of the role in line with the latest guidance which can be found [here](#).

This includes registering ECTs for induction, providing a named contact, maintaining Teaching Regulation Agency records of all ECTs, ensuring statutory induction arrangements and entitlements are in place, carrying out Early Career Framework (ECF) fidelity checks as required, providing guidance and support to ECTs, fulfilling quality assurance responsibilities, reviewing ECT formal assessments and making the final decision at the end of induction.

## Delivery and venue information 2022-23

Our ECT programme has been designed to be delivered in person or virtually depending on the situation at the time. The ECT training, ECT networks and the Induction Tutor training will be delivered at:

Morrison Trust,  
Morton Park Business Training Centre,  
Yarm Road,  
Darlington  
DL1 4PJ

Where possible the Induction Tutor networks will either be held in schools or via Microsoft Teams and details will be confirmed closer to the time of each one. If it is not possible for any of our events to be delivered in person, we will move to virtual delivery via Microsoft Teams and we will let people know this as soon as possible

## Bookings

**ECTs** – calendar meeting invitations will be emailed to you for all our events. As you will be following a specific Early Career Framework induction programme at your school / college, please discuss our network and training opportunities first with your Induction Tutor before either accepting or declining the invitations so we know how many of you to expect.

**Induction Tutors** – calendar meeting invitations will be emailed to you all for the training and termly network meetings. Please accept or decline these so we know how many of you to expect.

Please contact [jenny.dellipiani@darlington.gov.uk](mailto:jenny.dellipiani@darlington.gov.uk) 01325 405810 for more information about our ECT Induction Programme or Appropriate Body service



**DARLINGTON**  
Borough Council