

# NEW ROUTE INTO EMPLOYMENT



## BESPOKE EMPLOYER LED PROGRAMMES

Visit to the EE site in  
March 2023

### What are Bespoke Employer Led Programmes (BELPs)?

BELPs are new courses delivered by Learning & Skills Darlington in partnership with employers across the borough. BELPs are one week upskilling courses for job seekers aged 19+ and act as a fast track route into employment.

Current programmes include:

- Customer Service (in partnership with EE)
- Warehousing (in partnership with Aldi)
- Health & Social Care (in partnership with Springfield Healthcare)
- Customer Service (in partnership with Northgate Vehicle Hire)
- Customer Service (in partnership with Arriva)
- Engineering (in partnership with Cummins)

We are also in discussions with two other big-name Darlington employers including the NHS.

### How do BELPs work?

BELPs broadly follow the same schedule:

- 1 week course spread over 4 or 5 days
- Relevant skills studied for the role (i.e. warehousing skills needed for Aldi)
- All courses include interview skills and a workshop with the employer
- All courses permit a site visit/tour of the employers facilities
- Finally, all courses grant a guaranteed, fast track interview upon completion of the course

There's no cost to you, all we ask is that you spare time to provide a tour of your facilities and agree to providing an interview for the candidates upon completion of the course.

### Contact

Would your business benefit from this programme? If so, get in touch!

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