DARLINGTON SCHOOLS FORUM

Via TEAMS

Tuesday 11th March 2025, 2:00 to 4:00pm

AGENDA

Item	Item	Purpose of Item	Time	Decision	Lead
No.				required	
1	Welcome, introductions and apologies		2:00-	No	Chair
			2:05pm		
	Register/Declaration of business interests				
2	Minutes of the meeting 14th January 2025	Approve minutes and	2:05-	Yes	Chair
	and Matters Arising and Outstanding Actions Log	note actions	2:15pm		
3	Budget Update 2024/25	Consider budget	2:15-	No	Emma
		position	2:30pm		Clennell
4	Budget Setting High Needs Block 2025/26	Consider high needs	2:30-	Yes	Emma
		block budget setting	2:50pm		Clennell
		and agree			
5	High Needs Sub-Group Feedback including	Consider activity of	2:50-	No	Paula Ayto
	summary of meeting 16 th January 2025	the sub-group and	3:00pm		
		summary of minutes			
		16 th January 2025			
6	Union Facility Time	Consider Union Facility	3:00-	No	John Hall,
		time arrangements.	3:20pm		NASUWT
					National
					Executive
					Member
7	Forward Planning	Consider forward work	3:20-	No	Chair
	 School Funding Formula 	plan activity	3:25pm		
	Core Schools Budget Historic				
	Commitments				
8	2025/26 Academic Year Meeting dates	Note meeting dates	3:25-	No	Chair
		for 2025/26	3:30pm		
	Tuesday 7 th October 2025 2-4pm TEAMS				
	Tuesday 13 th January 2026 2-4pm Town Hall				
	Tuesday 10 th March 2026 2-4pm TEAMS				
	Tuesday 2 nd June 2026 2-4pm Town Hall				
9	Any other business		3:30pm		

Date of next meeting 3rd June 2025 2-4pm Town Hall



DARLINGTON SCHOOLS FORUM

MINUTES OF MEETING 14 JANUARY 2025

MEMBERS PRESENT: Chair M Butler (Education Village Academy Trust); Vice-Chair P Ayto (Reid Street Primary); J Davidson (Red Hall Primary); H Dummett (Federation of Darlington Nurseries); S Hudson (Rise Carr College); J Armitage (Rydal Academy Primary); S Welsh (Whinfield Primary); R Gartland (Education Village Academy Trust); J Blackham (Mount Pleasant Primary); S Gill (Haughton Academy); K Reid (Polam Free School); D Lythgoe (St Aidan's Academy); M Kane (Carmel College); G Hart (Northern Arch Learning Partnership); M Fryer (Hummersknott Academy); T Abbott (Bishop Hogarth Catholic Education Trust); J Skirving (St George's CofE Academy);

OFFICERS IN ATTENDANCE: Cllr. N Wallis; T Murphy (Assistant Director of Education & Inclusion); J Littler (Head of SEND Service for SEND & Inclusion); E Clennell (Finance Manager); E Marshall (Education Partnerships Officer - Clerk).

APOLOGIES: T Fisher (Northern Arch Learning Partnership); C Moss (Pierremont Pre School); J Aconley-Foster (Finance Officer); P King (Federation of Mowden Schools); M Ramsay (St Johns CofE Academy); H Ellison (Education Partnerships Manager)

Also in attendance (observers):

Heather Celik (Branch Secretary Darlington NASUWT); Cllr Anna-Maria Toms (CYP Scrutiny Committee member)

1. Welcome, Introduction & Register/Declaration of business interests.

The Chair welcomed everyone to the meeting and updated the meeting on apologies. It was noted that Glen Hart, Chief Financial Officer of Northern Arch Learning Partnership was in attendance on behalf of Tim Fisher, representing 16-19 Education. Richard Gartland was attending as a substitute representative for Marco Ramsay, representing Primary Academy education.

The Chair also welcomed Heather Celik, and Cllr Anna-Maria Toms as observers of the meeting.

There were no declarations of business interests.

The Chair raised an item of Any Other Business, Free School Meal (FSM) eligibility.

2. Minutes of Meeting 8th October 2024 and Matters Arising

The minutes were accepted as an accurate record.

Matters Arising

Matters arising from 8th October 2024 would be covered by the agenda; however, relating to **Union Facility Time,** the Assistant Director (TM) informed the Schools Forum that a meeting with Darlington union representation had taken place, and a paper will be presented at the next meeting.



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Action: The Chair to liaise with Union representative.

DL raised a question relating to other Local Authorities' 'importer/exporter' status. TM confirmed that he would request this information from the regional group of directors at their next meeting.

Action: TM to request update on status at next regional group of directors meeting.

The Schools Forum was informed by the Chair that an actions log would be developed and shared at the next meeting.

Action: Clerk to develop action log for Chair's agreement prior to next Schools Forum meeting.

3. Schools Forum Membership Update and Election Procedures

The Clerk explained the background to the update of election procedures, which was required to cover election of non-school diocesan members. The Chair suggested some changes to wording relating to trustees and proprietors on section 2.2 and 2.3 for overall consistency.

The procedures were agreed subject to changes suggested by the Chair.

The Chair asked the Clerk to update the meeting on membership vacancies. EM confirmed that the following vacancies exist:

- Secondary Academy Governor substitute vacancy
- Diocesan Representative substitute vacancy
- Non-school member PVI vacancy with substitute

Action: The Clerk should progress the following:

- Nominations to the Academy Governor substitute were requested through the Schools Forum and these should be sent to the clerk.
- A letter regarding the diocesan substitute will be sent to the Durham and Newcastle Diocesan Learning Trust.
- The PVI vacancy (standing since October 2024), will be brought to the attention of PVIs at the Early Years Strategy Group and at other relevant meetings.

4. Budget Update 2024/25

The Finance Manager updated Schools Forum regarding the 2024/25 budget position as per the previously circulated report.

The Finance Manager outlined the key points from the report. Due to adjustments to the DSG allocation, the overall budget had altered by £84,303 to £119,759,629 prior to recoupment. The deficit reported to the October Forum was adjusted due to a revised reserve on the high needs block and an in-year reimbursement following census reconciliation across 3-4- and 2-year-olds, Early Years block. A Safety Valve payment was also received towards the repayment of the High Needs Block deficit.

Key movements in-year were highlighted:

• The in-year central schools block is estimated to be underspent by £41,328, due to fewer school appeals of £5,740 and Early Career Teachers of £7,925.



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- Pre-16 Independent provision is anticipated to underspent by approx. £94,099, which is a reduction from the October report of £345,331. A projected growth of 6 pro-rated placements was offset by some pupils moving into alternative provision and to other Local Authority responsibility.
- The early years block is projected to be overspent by £14,348.
- The SEN inclusion expenditure has been shown to budget at this point in the term, subject to change.

Recommendations

- Forum noted the current budget position and the current high needs block position and the fluidity of this area.

5. School Funding Formula 2025/26

The Finance Manager updated Schools Forum regarding the 2025/26 School Funding Formula and Growth Fund, as per the previously circulated report.

The Finance Manager outlined the key points from the report:

- after the rates adjustment the school budget share for 2025/26 is £91,519,822
- the growth fund in 2024/25 was not set
- the Mainstream Core Budget grant included other inflationary costs; the Chair asked the Finance Manager to clarify what these costs include.

Action: The Finance Manager to clarify what inflationary costs were covered by the additional Mainstream Core budget grant

The Department has amended the minimum funding guarantee tolerance, which has historically been set in Darlington at the highest allowable level. We have been fully on the NFF factor values for a number of years because we haven't required all of the growth funding, and we have been able to balance the budget. However, due to various factors, the NFF is not affordable without using reserves or adjusting the factor values within the allowed tolerance of 2.5% above or 2.5% below the NFF.

The Finance Manager outlined 4 options to set a balanced school budget share for 2025/26 as set out in the previously circulated paper.

The Chair thanked the Finance Manager for the report and confirmed for the members that due to the timescales relating to receiving the budget share tool and the DFE submission deadline, there is insufficient time to consult more widely on the options for setting a balanced budget.

The Finance Manager confirmed that the NFF tolerances are set by the Department but the options allow for a policy decision which can also consider other regional positions going forward.

Recommendations:

- Forum agreed the recommendation to Schools Forum to accept option 1 for 2025/26, which allows for wider consultation on a policy position for budget setting 2026/27 at a future meeting; and
- Forum noted the funding formula budgets for 2025/26.



6. Budget Setting 2025/26

The Finance Manager updated Schools Forum regarding the 2025/26 Budget Setting as per the previously circulated report. The Finance Manager outlined the key points from the report. The Schools Forum noted the overall allocation prior to recoupment of £131,901,372. The schools budget share calculation and proposed growth fund were included in agenda item 5 above.

The Early Years block allocation will be updated for the January 2025 and January 2026 census; however, there is an expectation in the operational guidance that funding rates should be notified to providers by 28th February 2025. The Finance Manager outlined the proposed funding rates as set out in the paper previously circulated and that the Local Authority was consulting with the sector. HD summarised the current concerns of the sector of viability and sustainability of settings. The Chair expressed disappointment at the settlement position and requested that if anything is required from the Schools Forum to support this, that they should be informed. The Assistant Director acknowledged the impact of the proposed Early Years funding rates on settings and stated the Local Authority commitment to continuing discussions with the sector. The Finance Manager confirmed that the issues had been raised nationally but had not yet received any assurance of the change of this position.

Recommendations:

- Forum noted the budget allocations for 2025/26 from the Department.
- Forum noted the proposed Early Years funding rates for 2025/26.
- Forum agreed the central allocation from the Early Years block.

The Finance Manager explained the central schools block allocation for historic commitments and drew attention to appendix 3 outlining the impact of the 20% reduction per year. The historic commitments at risk were noted and the Assistant Director confirmed that the Local Authority will prepare projections for discussion at a future meeting this year.

Action: A paper on central schools block allocation should be brought to a future meeting in 2025 (EC).

Recommendations:

- Forum agreed the proposed usage of the Central Schools block in 2025/26 and noted the pressures in the historic commitments.

7. Safety Valve Plan

The Assistant Director confirmed that there is a positive current position on the deficit management plan and the Local Authority is expecting a high needs budget in-year balance. The work to continue this position includes consulting on the delivery plan of the SEND Strategy and Beaumont Hill Academy's expansion of placements. It was noted that Cabinet has also agreed an increased alternative provision offer with Darlington College. The Schools Forum noted the update.

Action: A paper relating specifically to the high needs budget should be brought to the March 2025 meeting of Schools Forum. (EC)

8. High Needs Subgroup Meeting Report

A summary of the High Needs (HN) Subgroup meetings held on 3rd October and 5th December was circulated with the report. Chair of the sub-group, Paula Ayto (Schools Forum Vice-Chair), provided some background information relating to discussions held by the subgroup.



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To support the Finance Manager, the subgroup will review the proposals for the high needs budget in February 2025. This will include drilling down into use of VPP funding, costs and benefits, the current rate of out-of-area independent placements and the impact of EHCP top-up funding.

The subgroup also had a vacancy for a secondary school representative from Schools Forum and Su Gill's nomination (Principal at Haughton Academy) by the 11-19 partnership group was agreed.

The Schools Forum thanked the subgroup for its work.

9. Any Other Business

FSM eligibility

The Chair raised this issue that had been discussed at the 11-19 partnership group. It was noted that legacy from EVER6 means that some parents are still being receiving FSM-related payments when not being currently eligible. The Assistant Director confirmed that he would take this action from the 11-19 partnership group and report to Schools Forum. Cllr. Wallis asked Schools Forum to note that Cabinet are following this issue closely.

Action: Assistant Director to report on 11-19 partnership group action in relation to FSM/EVER6 query.

10.Time/Location of next meeting:

The next meeting will be on Tuesday 11th March on TEAMS.

The Schools Forum noted that the remainder 2024/25 Academic Year dates are:

Tuesday, 3rd June 2025 – 2pm Town Hall



DARLINGTON SCHOOLS FORUM OUTSTANDING ACTIONS LOG

11 MARCH 2025

Meeting	Description	Owner	Timescale	Status/Comments
January 2025	 Union Time A fact-finding meeting will inform a paper which will be brought to the Schools Forum in Spring term 2025. 	Chair to liaise with Union Representative	March 2025	Completed. Paper brought forward to Schools Forum March 2025
	 2. Membership & Procedures Nominations for replacement Secondary Academy (Governor) substitute representative Nominations from Early Years PVI's for non-school member and substitute representatives Nominations from Diocese for non-school member substitute representative 	Clerk	December 2025	Letters to relevant schools and settings requested nominations
	Changes to election procedures requested by Chair	Clerk	March 2025	Completed. Circulated with March 2025 papers
	 3. Importer/Exporter Status of regional Local Au- thorities To request information from regional LAs 	Assistant Director	March 2025	Update at March 2025 Schools Forum meeting
	 4. Outstanding Actions Log To develop an outstanding actions log 	Clerk	March 2025	Completed
	 Schools Funding Formula 2025/26 The Finance Manager to clarify what inflationary costs were covered by the additional Mainstream Core budget grant 	Finance Manager Chair/Clerk	March 2025	Update at March 2025 Schools Forum meeting
	 Future Schools Forum meeting to be held to dis- cuss SFF options 	Finance Manager	March 2025	Update at March 2025 Schools Forum meeting
	 6. Budget Setting 2025/26 A paper on central schools block allocation should be brought to a future meeting in 2025 	Finance Manager	October 2025	Paper prepared for a Schools Forum meeting in 2025.



PEOPLE GROUP

Education Division Town Hall, Darlington DL1 5QT

	7. High Needs Budget 2025/26		March 2025	Paper prepared
	 A paper relating specifically to the high needs 	Finance		for March 2025
	budget should be brought to the March 2025	Manager		meeting.
	meeting of Schools Forum			
	8. FSM Eligibility			
	• Assistant Director to report on 11-19 partnership	Assistant	March	Update at March
	group action in relation to FSM/EVER6 query	Director		2025 meeting.
October 2024	1. Membership			
	Nominations for replacement Secondary Acad-	Clerk	December	Complete but
	emy representative		2025	outstanding
	Nominations for replacement Secondary Acad-			nominations
	emy (Governor) substitute representative			
	2. Union Time	Assistant		
	A fact-finding meeting will inform a paper which	Director/Finance	March 2025	Completed
	will be brought to the Schools Forum in Spring	Manager/Chair		
May 2024	term 2025			
May 2024	1. Beaumont Hill Academy Memorandum of Understanding	Assistant	January 2025	Completed
	 Due to commercial sensitivity, TM advised that 	Director	January 2025	completed
	the core aims and objectives which have been			
	signed up to in the MOU, will be circulated. This			
	will provide contextual and strategic position for			
	Schools Forum.			
March 2024	1. High Needs Block			Verbal update to
	• The Head of SEND to provide data on requests for	Head of SEND	June 2025	be provided at
	assessment for discussion at a future high needs			future Schools Forum meeting.
	subgroup meeting and report to Schools Forum 2. IDACI rates			Completed.
	 It was clarified that IDACI rates A-F from 2023/24 	Finance	January 2025	2024/25 data is
	to 2024/25 have increased as per the NFF rates.	Manager	2020	based on the
				latest 2019
				update. EC to
				update if any
January 2024	1 Ulah Nasala Disak			changes.
January 2024	 High Needs Block The Head of SEND to provide data on requests for 	Head of SEND	January 2025	Discussed by high
	assessment for discussion at a future high needs			needs sub group
	subgroup meeting and report to the Schools Fo-			February 2025.
	rum.			

DARLINGTON SCHOOLS FORUM 11th March 2025

ITEM NO 3

BUDGET UPDATE 2024/25

Purpose of Report

1. To update Forum regarding the 2024/25 budget position. The report is for information and therefore no decisions are required.

Background

- 2. Schools Forum was notified at the January 2025 meeting of a Dedicated Schools Grant budget (DSG) allocation of £119,006,003 and a budget was agreed accordingly. Adjustments to the funding were noted at the January Forum, bringing the overall allocation to £119,759,629.
- 3. There have not been any further adjustments to the DSG allocation since the January meeting.
- 4. The table below shows the adjusted DSG Funding prior to recoupment by the Department.

DSG Block Allocation	Confirmed at the DSG the January reported to		irmed at the DSG reported to the Re January reported to the January 2025 A I Forum October Forum Forum	
	£	£	£	£
Schools Block	85,642,394	0	0	85,642,394
Central Schools Block	893,007	0	7,363	900,370
High Needs Block	20,834,831	201,000	0	21,035,831
Early Years Block	11,635,771	636,829	(91,566)	12,181,034
Total DSG Allocation	119,006,003	837,829	(84,203)	119,759,629

Summary of Revised DSG Funding Allocation

Reserves

5. Schools Forum was notified at the January 2025 Forum meeting of the year-end budget position for 2023/24 with a deficit across all the blocks of £5,002,408 to carry into 2024/25. The reserve figures remain in line with those reported to the January forum meeting as shown in the table over.

Reserves	BF into 2024/25 £	Reserve Adjustments £	Balance of Reserve £	Safety Valve Payments £	Balance of Reserve after Safety Valve Payments £
Schools Block	346,026	-150,000	196,026	0	196,026
Central Schools Block	578,277	0	578,277	0	578,277
Central Schools Block - PFI	44,139	0	44,139	0	44,139
High Needs Block	-5,557,792	0	-5,557,792	3,826,200	-1,731,592
Early Years Block	-413,058	215,270	-197,788	0	-197,788
Total Reserve Balances	-5,002,408	65,270	-4,937,138	3,826,200	-1,110,938

NB – Deficits are shown in brackets in red, Surpluses are shown as a positive figure in black

- **6.** The DSG brought-forward reserve deficit after the Early Years reimbursement for 2023/24 now stands at £4,937,138 prior to Safety Valve payments.
- 7. To date we have received payments for the Safety Valve programme of £3,826,200 to be held towards the repayment of the High Needs Block deficit; after receipt of the funding the net deficit of the High Needs block is £1,731,592.

Budget Position – Appendix 1

Schools Block

8. The in-year schools block is estimated to be underspent by £25,047 at the end of the financial year; this is unallocated funding agreed in January Forum to be held in reserve.

Central Schools Block

9. The in-year central schools block is estimated to be underspent by £50,109; this is a further reduction from the January report of £8,781, due to usage for union cover £8,000 and slight slippage in the Early Career Teacher expenditure of £781.

High Needs Block

- 10. The High Needs block is currently projected to be online to budget, with most areas in line with the January report. The material movements are reported below:
 - a. The Resource Bases are projected to be underspent by £12,993; this is a reduction from the previous report of £30,377 due to a small movement in pupil numbers and ranges.
 - b. The PRU is projected to be underspent by £46,270; this is a further underspend from the January report of £22,121 and is due to lower than anticipated numbers above the commissioned levels.
 - c. We have seen an increase in the specialist equipment line due to a small number of highcost bespoke pieces of equipment. There are further costs to come through this financial year, and we are projecting a small pressure of £2,117.
 - d. Mainstream school top-ups are estimated to be overspent by £365,663, which is an increase from the January report of £36,825. The number of pupils has increased by 5 for additional estimated growth, based on the number of pupils currently in the assessment

process. The overspend will be subject to further change as the outcomes of the assessments become known.

e. Pre and post 16 independent provision are reported in line with the January report, although most of the invoices for the Spring 2025 term have not yet been received from the providers.

Early Years

- 11. The early years block is projected to be underspent by £33,989. The upfront PVI payments have been made for the Spring term and the school payments will be made once the census data has been reconciled. Across all the nursery entitlements we are projecting an overall underspend of £17,609, with 3- & 4-year-old provision estimated to be underspent by £268,947, 2-year-old provision projected to be overspent by £16,541 and under 2s working parent entitlement projected to be overspent by £234,797. These are subject to change as working parents take up the entitlements.
- 12. Based on the current information, the Disability Access Fund is projected to be underspent by £16,380.
- 13. Final reconciliation of the nursery entitlements will be made by the Department in June/July of 2025 following the census and the DSG will be adjusted accordingly.
- 14. The SEN inclusion expenditure has been shown to budget, the new arrangement is now in place, but it is too early to report any variances as the system will need to run for the Spring term prior to conclusions being drawn.

Overall

- 15. The in-year budget for 2024/25 across all the DSG blocks is currently projected to be underspent by £109,196; however, as outlined above, the Early Years block may be subject to clawback or reimbursement, the projected high needs expenditure includes growth projections which may differ from the final agreed plans, and we may have pupils moving into the Borough with additional support needs.
- 16. The overall estimated budget position for 2024/25 is a deficit of £4,827,492 across all blocks, including the brought-forward deficit from 2023/24, but prior to the Safety Valve payments.

Recommendations

- 17. That Forum notes the current budget position.
- 18. That Forum notes the current high needs block position and the fluidity of this area.

Emma Clennell Finance Manager, Resources and Governance Group

This document was classified as: OFFICIAL BUDGET MANAGEMENT 2024/25 AGENDA ITEM 3 - Appendix 1 Budget Area Early Years and Central Block Adjustments 2024/25 Transfer Between Blocks from Reserve ESFA Import/Export Adjust & Early Years 2024/25 Early Years Adjustment 2024/25 Early Years Block Adjustment 2023/24 Total Spend Budget Reported to BF Reserve Forum January 2024 Recoupment Revised Budget Actual Spend Projected Spend Variance Pro rata'o Head Count Recoupment Adjustment SCHOOL BUDGETS School Budget Shares (Inc. notional)* Pupil Growth Fund Total Schools 85.642.39 (79,872,816) (2,009,771) 3,759,80 3,734,760 3.734.76 (25.047 о 85,642,394 (79,872,8 0 3,734,760 0 (25,047) (2,009,771)

Total Schools	85,642,394	0	(79,872,816)	(2,009,771)	0	0	0	0		3,759,807	0	0	3,734,760	(25,047)	
CENTRAL BUDGETS	20.000									20,000	14,260	o	14,260	15 740	
Voluntary/Trust Admissions Local Safeguarding Board Contribution	20,000 10,000									10,000	14,260 10,000	0	10,000	(5,740) 0	
Music Service Remissions Union Cover	18,000 10,000									18,000 10.000	0	18,000 2.000	18,000 2.000	0 (8,000)	
Licenses	10,000								7,363	10,000	106,003	2,000 2,417	108,420	(8,000)	
Former funded ESG Retained Services	240,000									240,000	240,000	0	240,000	0	
Education Department Education Department - School Forum	189,306 30,000									189,306 30,000	189,306 30,000	0 0	189,306 30,000	0	
School Placement & Asset Management	56,700									56,700	56,700	0	56,700	0	
Unallocated funding Early Career Teachers	26,826 10,000									26,826 10,000	0 1,094	0 200	0 1,294	(26,826) (8,706)	
School Admissions	134,388									134,388	134,388	0	134,388	0	
Central Employed teachers TPG/TPEG Virtual Headteacher	28,730 18,000									28,730 18,000	27,893 18,000	0	27,893 18,000	(837)	
Total Central	893,007	0	0		0	0	0	0	7,363	900,370	827,644	22,617	850,261	(50,109)	
HIGH NEEDS BUDGETS															
Place Funding - Beaumont Hill	3,154,167		(3,154,167)							0	0	0	0	0	
Place Funding - Heathfield Place Funding - Hurworth	190,667 84,000		(190,667) (84,000)							0	0	0	0	0	
Place Funding - Mt Pleasant	131,500		(131,500)							0	0	0	0	0	
Place Funding - Northwood Primary - place change	35,833 (7,166)		(35,833) 7,166							0	0	0	0	0	
Place Funding - Marchbank	500,000		(500,000)							0	0	0	0	0	
Place Funding - Post 16 Place Funding Commissioned - Rise Carr College	782,500 400,000		(782,500)	(20,000)						(20,000) 400,000	0 400,000	0	0 400,000	20,000	
Place Funding - above 40 places	130,000									130,000	64,774	43,333	108,108	(21,892)	
Place Funding - Eldon House Place Funding - Redhall	190,000 136.000									190,000 136.000	190,000	0 120,000	190,000 120.000	0 (16.000)	
Top Up - Beaumont Hill - Pre 16	2,671,463									2,671,463	2,778,873	73,115	2,851,988	180,525	239
Additional Beaumont Hill Additional Marchbank	219,587 42,500									219,587 42,500	219,587 42,500	0	219,587 42,500	(0)	
Additional PRU	45,276									45,276	45,276	0	45,276	0	
Additional Eldon	12,382									12,382	12,382	0	12,382	0	2
Top Up - Heathfield Top Up - Hurworth	67,333 103,000									67,333 103,000	10,500 124,539	3,000 0	13,500 124,539	(53,833) 21,539	2 15
Top Up - Mt Pleasant	156,669									156,669	214,333	0	214,333	57,664	23
Top Up - Northwood Top Up - Rise Carr	485,797									0 485,797	0 305,059	0 156,361	0 461,420	0 (24,377)	0 52
Top Up - Marchbank	285,000									285,000	363,333	0	363,333	78,333	22
Top Up - Eldon House Top Up - Redhall Unit	146,292 135,958									146,292 135.958	95,364 114,205	50,928 0	146,292 114,205	0 (21,753)	15 13
TEPG/TPG Special Schools	241,175									241,175	241,175	0	241,175	0	
TEPG/TPG PRU Hospital Service	27,192 320,853									27,192 320,853	26,400 320,853	0	26,400 320,853	(792)	19
Hospital Service - 3.4%	0									0	0	10,909	10,909	10,909	
Independent out of area placements Pre 16 Special Out of Area	3,288,540 383.004									3,288,540 383.004	1,719,745 88,564	1,481,146 241.135	3,200,891 329,699	(87,649) (53,306)	47 21
Beaumont Hill Post 16	283,004									283,000	271,308	15,000	286,308	3,308	21
Colleges Out of Area Post 16	472,087 321,596									472,087 321,596	278,925 105,240	346,849 146,649	625,774 251,889	153,687 (69,707)	119 29
Out of Area Post 16 Post 16 Independent	620,674									321,596 620,674	97,591	16,281	113,872	(69,707) (506,802)	29 7
Travellers Service	100,000									100,000	33,333	66,667	100,000	0	
Low Incidence Needs Service Autism Outreach	259,733 82,500									259,733 82,500	86,578 27,500	173,155 55,000	259,733 82,500	0	
Outreach - Mt Pleasant RBU	10,000									10,000	3,333	6,667	10,000	(0)	
Outreach - Northwood RBU Outreach - Beaumont Hill	10,000 58,000									10,000 58,000	3,333 17,333	6,667 34,667	10,000 52,000	(0) (6,000)	
Neurodevelopment	0									0	0	0	0	0	
Vulnerable Pupil Panel - 6th Day Provision Primary PEX Pilot	100,000									100,000	77,763	62,283 63,692	140,046 63,692	40,046 63,692	
Vulnerable Pupil Panel	50,000									50,000	21,920	66,372	88,292	38,292	
SCOS Post	25,553									25,553	11,544 127,823	16,161	27,705	2,152	
SEN Team Specialist Equipment	130,602 60,000									130,602 60,000	57,117	5,000	127,823 62,117	(2,779) 2,117	
Early Years Top Ups	59,500 1.477.667									59,500	97,077	64,586 10.625	161,663 1.654,374	102,163	24 246
Primary Top Ups Secondary Top Ups	1,477,667 961,475									1,477,667 961,475	1,643,749 1,035,518	10,625 12,750	1,654,374 1,048,268	176,707 86,793	246 177
Out of Area Mainstream	143,237									143,237	59,135	31,684	90,819	(52,418)	22
SEN Transport School Forum Officer	525,000 52,537									525,000 52,537	525,000 52,537	0	525,000 52,537	0	
Other SEN/Alternative Provision	439,633									439,633	81,046	439,132	520,178	80,545	15
SEN Direct Payment PFI element charged to high needs	5,000 227,515									5,000 227,515	9,771 309,965	571 61,993	10,342 371,958	5,342 144,443	2
Unallocated					150,000	201,000				351,000			0	(351,000)	
Total High Needs	20,834,831	0	(4,871,501)	(20,000)	150,000	201,000	0	0	0	16,294,330	12,411,902	3,882,377	16,294,279	(51)	1,130
EARLY YEARS BUDGETS					0										
Nursery School Lump Sum Early Years Team	348,056 133,754						34,118			382,174 133.754	348,056 133.754	34,118 0	382,174 133.754	0	
SEN Inclusion (EY)	312,900									312,900	227,240	85,660	312,900	0	
3/4 Nursery funding - PVI 3/4 Nursery funding - Schools	3,578,144 2,591,069						201,379 230,104			3,779,523 2,821,173	3,623,942 2,550,709	7,470 149,628	3,631,412 2,700,337	(148,111) (120,836)	
2 Year old funding	3,309,502						(69,219)		(91,566)	3,148,717	3,117,405	47,853	3,165,258	16,541	
Under 2 Year old Disability Access Fund (EY)	1,285,906 76,440						240,447			1,526,353 76,440	1,758,033 50,960	3,117 9,100	1,761,150 60,060	234,797 (16,380)	
Total Early Years	11,635,771	0	0		0	0	636,829	0	(91,566)	12,181,034	11,810,099	336,946	12,147,045	(33,989)	
			(04	(3 cm m ··	150,000				10.000		ar an a		22.000.00	1100 10	
Total In Year Reserves	119,006,003	0	(84,744,317)	(2,029,771)	150,000	201,000	636,829	0	(84,203)	33,135,541	25,049,645	4,241,940	33,026,345	(109,196)	
Early Years - 3&4 Year Old		(417,003)						227,874		(189,129)			0	189,129	
Early Years - DAF		76,648								76,648			0	(76,648)	
Early Years - 2 Year Old Early Years - Lump Sum		(73,111) 408						(28,914) 16,310		(102,025) 16,718			0	102,025 (16,718)	
PFI		44,139								44,139			0	(44,139)	
High Needs Central School Block		(5,557,792) 578,277								(5,557,792) 578,277			0	5,557,792 (578,277)	
Schools Block		346,026			(150,000)					196,026			0	(196,026)	
Total Reserves	0	(5,002,408)	0		(150,000)	0	0	215,270	0	(4,937,138)	0	0	0	4,937,138	
GRAND TOTAL	119,006,003	(5,002,408)	(84,744,317)	(2,029,771)	0	201,000	636,829	215,270	(84,203)	28,198,403	25,049,645	4,241,940	33,026,345	4,827,942	
FUNDED BY In Year Allocations												04	erall underspend	(109,196)	
DSG Allocation 22/23 - Schools	85,642,394		(79,872,816)	(2,009,771)						3,759,807		UW	Clawback	(109,198) 17,609	
DSG Allocation 22/23 - Central DSG Allocation 22/23 - High Needs	893,007 20,834,831		(4,871,501)			201 000			7,363	900,370			(4,827,942)		
DSG Allocation 22/23 - High Needs DSG Allocation 22/23 - Early Years	20,834,831 11,635,771		(4,871,501)	(20,000)		201,000	636,829		(91,566)	16,144,330 12,181,034	1		(4,027,942)	(91,588)	
	1									0					
										0 (5,557,792)	1				
Reserves Carry Forward - High Needs		(5,557,792)													
Carry Forward - High Needs Carry Forward - Schools		346,026			0					346,026					
Carry Forward - High Needs Carry Forward - Schools Carry Forward - Central		346,026 622,416			0 0			215,270		346,026 622,416					
Carry Forward - High Needs Carry Forward - Schools Carry Forward - Central Carry Forward - Early Years Total Resources	119,006,003	346,026 622,416 (413,058)	(84,744,317)	(2,029,771)	0 0 0 0	201,000	636,829	215,270 215,270	(84,203)	346,026					
Carry Forward - High Needs Carry Forward - Schools Carry Forward - Central Carry Forward - Early Years	119,006,003	346,026 622,416 (413,058)	(84,744,317) 0	(2,029,771)	0 0 0 0	201,000 0	636,829 0		(84,203) 0	346,026 622,416 (197,788)					

 Safety Valve funding 2022/23
 2,480,000

 Safety Valve funding 2023/24
 674,000

 Satety Valve funding 2024/25
 672,200

 Total Safety Valve funding 3,826,200
 (1,731,592)

 (1,176,208)
 (1,176,208)

		Sum of Pro rata'd Head	Average Cost per	% of of the Block
Row Labels	Sum of Total Spend	Count	Placement	Spend
Alternative Provision	£1,967,178	88	£22,441	12%
Independent	£3,314,763	54	£61,586	20%
Mainstream	£4,541,128	537	£8,452	28%
Other (Transport)	£525,000			3%
Post 16	£1,163,971	169	£6,874	7%
Resource	£310,000			2%
Special	£4,472,240	282	£15,878	27%
Grand Total	£16,294,279	1130		

DARLINGTON SCHOOLS FORUM

11th March 2025

BUDGET SETTING HIGH NEEDS BLOCK 2025/26

Purpose of Report

1. To update Forum regarding the proposed 2025/26 High Needs Block budget.

Forum Decision required

Forum is asked to:

- a) Note the report
- b) Discuss and agree the proposed DSG High Needs budget for 2025/26

Background

- 2. Schools Forum was notified at the January 2025 meeting that the Dedicated Schools Grant (DSG) allocation for the high needs block is £22,397,661, prior to initial recoupment of £5,062,000 for place funding, which is taken at source by the Department. The place change requests effective from September have been allowed for in the budget setting report (appendix 1), increasing the recoupment figure to £5,655,500. The increase reflects 70 additional places at Beaumont Hill Academy, 15 at Marchbank and 49 college placements. These figures will be adjusted by the ESFA in due course but for transparency, indicative figures have been included.
- 3. The funding equates to an increase (prior to recoupment) of £1,361,830, a 6.5% uplift in overall funding, this is after the import/export adjustment of £201,000 that has already been received in year. After additional recoupment of £603,500 the block has received a net increase of £758,330. (shown in table 2, appendix 1)

High Needs Budget

- 4. The indicative pupil numbers for 2025/26 were discussed at the High Needs Block Sub-group meeting on the 13th of February, with a view to discuss the growth levels and pressures within the block. The initial pupil numbers were drawn from various data sources, which show that the number of EHCPs has increased by 11.36% circa. Due to the significant increase, we were tasked by the sub-group to do some further analysis for growth projections prior to submission to School Forum.
- 5. Following the subgroup meeting, we have used the January 2024 SEN2 return to provide a baseline and compared this to the draft January 2025 return, whilst we have seen an increase of 11.36% in the overall numbers of EHCPs that we maintain, we have also seen a rise in numbers of EHCP's we maintain without funding, through Electively Home Education and for those who are Not in Education, Employment or Training (NEET), with funded growth of 8.9% circa (shown in appendix 2). The revised growth figures have been used in the proposed High Needs block budget for 2025/26.
- 6. We are projecting a pressure in the block of £218,493 circa, however we are hopeful that the percentage of Darlington pupils in our special schools will rise above the current levels of 75% and

reduce reliance on more costly independent provision. At the time of writing this report the September intake has not been finalised, and we have therefore factored in the placements at 75% with an allowance for further independent provision.

- 7. We are entering the third year of the Safety Valve programme and although we are projecting a pressured position due to demand, we are working closely with the sector to bring the 2025/26 budget into a balanced position.
- 8. As agreed in 2024/25 the budgets have been classified into the same categories as the debt plan i.e. Resource Based and SEN, Special Schools, Mainstream, MNSS or Independent, Post 16 & FE, Hospital and Alternative Provision (AP) and other.
- 9. The budget plan (appendix 2) shows the funding split by category prior to recoupment, so that we can view the share of the allocation and monitor against these. The additional places within our special schools have increased the proportion of the block allocated to special schools to 42% from 37%, we are showing a reduction in the proportion for independent provision from 19% to 16%, with all other lines moving marginally.
- 10. The main areas of note:
 - a) The place funding recoupment is subject to change after the import/export exercise and any further adjustments for place change requests.
 - b) Growth has been built into the plan to take account of the additional EHCP's levels at 8.9%.
 Additional top ups have been included for the increased place numbers in Beaumont Hill Academy, Marchbank Free School, and Darlington Colleges.
 - c) The hold position for the Travellers Service and Low Incidence Needs service are included in the budget in line with the previously agreed School Forum position. All the Outreach services and SCOS service have been built in based on the current models.
 - d) An indicative budget has been included for the Primary PEX pilot, with assumptions that the Vulnerable Pupil Panel funding will correspondingly reduce, although this is an area of pressure and further work will be carried out with the High Needs Sub-Group to look at options in this area.
 - e) The PFI premises factor for Beaumont Hill Academy has been adjusted to allow for inflationary increases and to ease the affordability gap.
 - f) Most of the high needs block budget is demand led and there is a significant risk that demand will outstrip the funding envelope further and that we may not be able to deliver efficiencies. Therefore, the block will need close monitoring to realise an in-year balance.

Recommendations

- 11. That Forum agrees the high needs budget for 2025/26
- 12. That Forum notes the ongoing and increasing pressures due to demand within the high needs budget and that the budget proposal is linked to the Safety Valve

Emma Clennell Finance Manager Resources and Governance Group

Budget Area	Proposed Gross Budget for 2025/26	Draft budget 2025/26	Actual Budget 2024/25	Movement VS 2024/25 Budget	Total Projected Spend 2024/25	Proposed 2024/25 Budget Variance to Outturn	Proposed Prorated Pupil Numbers 2025/26	Budgeted Numbers 2024/25
HIGH NEEDS BUDGETS								
Place Funding - Beaumont Hill	3,708,333	3,708,333	3,154,167	554,166	3,154,167	554,166		
Place Funding - Heathfield	179,667	179,667	190,667	(11,000)	190,667	(11,000)		
Place Funding - Hurworth	84,000	84,000	84,000	0	84,000	0		
Place Funding - Mt Pleasant	137,000	137,000			131,500			
Place Changes Provision		0			28,667	(28,667)		
Place Funding - Marchbank	587,500	587,500			500,000			
Place Funding - Post 16	969,000	969,000	782,500	186,500	782,500	186,500		
Place Funding Commissioned - Rise Carr								
College	450,000	450,000	-		400,000			
Place Funding - above 40 places	80,000	80,000			126,077			
Place Funding - Eldon House	190,000	190,000			190,000			
Place Funding - Redhall	116,000	116,000			136,000			
Top Up - Beaumont Hill - Pre 16	2,993,226	2,993,226			2,851,841		262	262
Additional Beaumont Hill	262,742	262,742			219,587			
Additional Marchbank	49,937	49,937			42,500			
Additional PRU	45,276	45,276			45,276			
Additional Eldon	12,543	12,543			12,382			
Top Up - Heathfield	38,000	38,000			13,769		6	10
Top Up - Hurworth	119,000	119,000			124,852		15	14
Top Up - Mt Pleasant	173,291	173,291			214,333		22	21
Top Up - Rise Carr	437,000	437,000			465,572		53	53
Top Up - Marchbank	344,167	344,167			358,333		22	19
Top Up - Eldon House	183,158	183,158			146,292		18	16
Top Up - Redhall Unit	127,041	127,041			128,000		14	15
TEPG/TPG Special Schools	283,525	283,525			241,175	42,350		
TEPG/TPG PRU	29,700	29,700			26,400 320,853		10	10
Hospital Service	320,853	320,853		0	-		19	19
3.4% for Hospital Service Independent out of area placements	10,909	10,909			10,909	0		
D 10	2 115 500	2 115 500	2 299 540	(172.021)	2 104 441	(78.022)	45	46
Pre 16	3,115,509 416,167	3,115,509			3,194,441 329,699		45 18	46 19
Special Out of Area Pre 16 Beaumont Hill Post 16	301,041	416,167 301,041			286,590		23	22
Colleges	739,702	739,702			625,774		169	121
Out of Area Post 16	167,985	167,985			251,889		8	22
Post 16 Independent	394,831	394,831			113,872		7	11
Travellers Service	100,000	100,000			100,000		/	11
Low Incidence Needs Service	259,733	259,733			259,733			
Autism Outreach	82,500	82,500			82,500			
Outreach - Mt Pleasant RBU	10,000	10,000			10,000			
Outreach - Northwood RBU	10,000	10,000			10,000			
Outreach - Beaumont Hill	52,000	52,000			52,000			
Vulnerable Pupil Panel - 6th Day	52,000	52,000	56,000	(0,000)	52,000	Ũ		
Provision		0	100,000	(100,000)	140,046	(140,046)		
Primary PEX	138,000	138,000		138,000	63,692		6	
Vulnerable Pupil Panel	20,000	20,000			88,292		Ū.	
SCOS Post	25,553	25,553			27,705	(2,152)		
SEN Team	127,823	127,823			127,823			
Specialist Equipment	60,000	60,000			53,882			
Early Years Top Ups	206,065	206,065			160,439		25	8
Primary Top Ups	1,816,786	1,816,786			1,601,768			225
Secondary Top Ups	1,166,686	1,166,686			1,065,273		190	158
Out of Area Mainstream	109,003	109,003					16	16
SEN Transport	525,000	525,000			525,000			
School Forum Officer	52,537	52,537			52,537			
Other SEN/Alternative Provision	423,336	423,336			520,178		10	9
SEN Direct Payment	12 000	12 000			14 258		2	1

12,000

336,375

15,654

(218,493)

22,397,661

5,000

0

227,515

201,000

21,035,831

7,000

108,860

15,654

(201,000)

1,569,414

14,258

371,959

21,165,820

0

(2,258)

(35,584)

15,654

1,450,334

2

1,211

Actual Pupil

Numbers @

January Forum

238

2 15

23

52 22

15

13

19

47

21

22

119

29

7

6

22

245

175

22

15

2

1,132

1

1,087

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<u>HIGH NEEDS BUDGET SETTING 2025/26 - Proposed</u>

Table 2			
			Increase in
DSG Allocation	2025/26	2024/25	Funding
HNB before recoupment	22,397,661	21,035,831	1,361,830
Recoupment	(5,062,000)	(4,891,501)	
Total After Deductions	17,335,661	16,144,330	1,361,830
		increase	6.5%

12,000

336,375

15,654

(218,493)

22,397,661

Gross Budget split

SEN Direct Payment

Inflation contracts

Total High Needs

Efficiencies Import/Export

PFI element charged to high needs

Row Labels	Sum of Draft budget 2025/26	Sum of Proposed Prorated Pupil Numbers 2025/26	Average Cost per Place	Percentage of the Overall Budget
AP	£1,947,074.00	90	£21,634.16	9%
Independent	£3,525,993.79	52	£67,807.57	16%
Mainstream	£4,699,719.00	567	£8,288.75	21%
Other	£525,000.00			2%
Post 16	£1,876,687.00	177	£10,602.75	8%
Special	£9,335,013.39	325	£28,723.12	42%
Resource Base	£706,667.00			3%
Efficiencies	-£218,493.00			-1%
Grand Total	£22,397,661.19	1211		

HIGH NEEDS BUDGET SETTING 2025/26

AGENDA ITEM 4 - Appendix 2

Post 16	Leavers	Full year	Starters	Growth	From Sept
FE In LA	2	114	33	7	154
FE OOB	3	17	2	0	19
FE Special Independent	1	2	0	0	2
Independent in OOB Post 1	. 1	0	2	2	4
Special Post 16 institution	2	0	0	0	0
Supported Internship	0	9	0	0	9
Special OOB Post 16	5	6	0	0	6
Special In LA BHA	3	18	3	3	24
Pure Headcount	17	166	40	12	218
Prorated Headcount	5.61	166	26.8	8.04	206.45

Estimated Pupil Numbers 2025/26 HNB

Pre 16	Leavers	Full year	Starters	Growth	From Sept
Independent in LA	1	9	0	1	10
Independent in OOB	3	31	0	4	35
Mainstream	49	371	0	95	466
Mainstream EY	1	20	0	7	27
Mainstream OOB	4	15	0	0	15
alternative	10	3	0	6	9
Special in LA BHA	17	215	21	41	277
Special OOB	2	17	0	0	17
DP	0	2	0	0	2
Eldon RB	3	14	1	3	18
Heathfield RBU	0	2	0	6	8
Hurworth RBU	1	15	0	0	15
Marchbank	6	18	0	3	21
Red Hall	4	8	0	7	15
Mountpleasant	2	21	0	1	22
Pure Headcount	103	761	22	174	957
Prorated Headcount	33.99	761	14.74	116.58	926.31

Total Assu	1,175	
	Prorated	1,133
Plus	Rise Carr PRU	53
Plus	Home Hospital	19
Plus	Primary PEX	6
	Total Prorated	1,211



Schools Forum High Needs Monitoring Sub-Group Thursday 16 January 3-5pm Town Hall, COR3

Summary of Meeting

Attendees and Apologies:

Paula Ayto (Chair)	Primary Academy	Reid Street Primary School	Attended
	Vice-Chair Schools Forum		
Alex Nelson	Primary Academy	West Park Academy	Attended
Deb Hindson	Primary Academy	Heathfield Academy	Attended
Caroline Green Special School		Beaumont Hill Academy &	Apologies
		Marchbank Free School	
Sally Hudson	Maintained	Rise Carr College (PRU)	Apologies
Andy Gilpin	Non School/Post 16	Darlington College	Attended
Rachel Somerville	Secondary Academy	Hurworth School	Apologies

Local Authority:

Joanne Littler	Interim Head of Service for SEND & Inclusion	Attended
Emma Clennell	Finance Manager	Attended
Helen Watson	Senior Strategic Commissioning Manager – Children/Young People and SEND	Attended
Eleanor Marshall	Education Partnerships Officer	Attended
		•

Item	Item Discussion				
No.					
1	Welcome, introductions and apologies				
	Register/Declaration of business interests – None				
	Any Other Business – None				
2	Minutes of masting hold on E December 2024				
2	Minutes of meeting held on 5 December 2024				
	The minutes were accepted as an accurate record of the meeting.				
	The Chair requested that an action log be developed prior to the next meeting. The actions from				
	previous meetings were collated by the Chair and discussed.				
	Matters Arising from previous meetings				
	EBSA pilot - SH was not in attendance to update on the transitional EBSA pilot 'steps to				
	secondary success' project.				
	Action: SH to update on EBSA pilot.				
	• Sensory SMART - OT update - HW confirmed she provided feedback to the DCO. This				
	action will be taken forward through the SEND Strategy Implementation Plan, which will				
	also address any concerns if raised through Inspection. (Inspection report due for				



	publication 4/2/2025). Action: JL and HW to continue to liaise with DCO relating to Sensory SMART				
	 AV1 'robot' pilot 'AVA' – HW confirmed that deployment has been mobilised in two schools following testing at Rise Carr College (RCC). Practical lessons are in scope and SH will be required to update. JL confirmed that she will review impact of the pilot. Action: SH and JL update on continuing deployment and impact of AVA pilot. 				
	Summary of Minutes				
	It was noted that the minutes summary from 5 th December 2024 was agreed electronically and submitted to the Schools Forum. This is now available on the website.				
3	F/W Programme				
	6-day cover – It was noted that there has historically been no local area response to the legal requirement placed on Local Authorities (LAs) to provide full time education for primary children who experience a permanent exclusion. An Alternative Provision (AP) model is being explored.				
	Exclusions – The group discussed other LA strategies to recoup funding as per high needs guidance.				
	The high needs budget includes a fund for request for support at the VPP. It was also noted that included should be a review of the criteria for funding and processes. Action: JL to discuss recommendation with CK.				
	 Action: The below actions were confirmed: 1. Explore options for alternative to current Primary PEX pilot (JL/HW) 2. Provide recommendations to Schools Forum relating to recalling PEX funding (EC/JL). 3. A review of the criteria and process for VPP funding. (CK/JL) 				
	Other:				
	Post 16 - There have been declines to consultations and there are more complex pupils moving into adulthood from ISP. There are good news stories of young people in supported living and their skills improving from independent living. JL confirmed that as part of the SEND strategy, signposting from the Local Offer is a critical piece of work.				
	The Chair confirmed that the Darlington EEF project will be initiated on 27 th January 2025.				
	The Chair noted that the LA position on attendance orders under the new bill, is still unknown.				
	The Clerk confirmed that Primary Forum would receive training relating to the purpose of and the reporting of exclusions via the VPP AP and part time timetable data report.				
4	Membership update				
	The Schools Forum recommended Su Gill, Headteacher at Haughton Academy, to join the high needs subgroup.				
	Action: Clerk to send details to Su Gill for next and subsequent meetings.				



5	Resource Base Update			
	The Chair confirmed that Primary Forum have requested representations from bases and services at future meetings. HW confirmed this is part of their contract and will be monitored. Action: HW to monitor representations from bases and services at Primary Forum meetings.			
		eived funding for an external peer review of out ns, but an independent LA partner is preferred w as this progresses.		
6	Outreach Review Update			
	First term data and case studies will be reviewed, and any key themes will be brought back to the group at the next meeting. Action: Commissioning to present an overview of the term 1 impact and outcome information at the next meeting. HW/JL to update on peer review progress.			
	It was noted that ELDON House / ST	RIVE was not funded for outreach services.		
	The EBSA pilot model is on a train the trainer approach. RCC supports this, and as above SH will update at a future meeting. This however would not be high needs block funded. Action: SH to update on the EBSA Year 6 pilot			
7	High Needs Budget 25/26EC confirmed that the budget is being prepared and the subgroup will be consulted prior to the Schools Forum on 11th March 2025. The above feedback will be considered within the budget proposals.EHCP profiling for potential growth in out of area placements will be part of setting a balanced			
	budget as there are limited options f	or block transfers.		
	Actions: EC to prepare budget for n	ext subgroup meeting (13 th February 2025)		
8	Meeting Schedule/next meeting All future meetings will be at	t the Town Hall.		
	High Needs Subgroup	Schools Forum Meeting date		
	• Thu 13th February 2-4pm	• 11th March 2024		
	 Thu 3rd April 12.30- 2.30pm 	• 3rd June 2025		
	Thu 8th May 1.30-3.30pm Thu 26th lung 2 5pm			
9	Thu 26th June 3-5pm Any other business			
Э	None			



Briefing

Schools Forum – 11th March 2025

The provision for funding for facility time to be delegated to schools was enacted in 2013, and since then in many authorities, facility time has been de-delegated to form a local authority central pool, which academies can also access.

Schools Forums are likely to revisit this issue on an annual basis, and the continuation or adoption of de-delegated arrangements should be made.

The case for de-delegation

• Good industrial relations and constructive solutions to issues are vital for schools to be happy and

productive workplaces and educational standards to be improved.

The NASUWT share the employers' desire for every school to be the best that it can be.

• There is plentiful evidence that where union representatives work collaboratively with employers, significant savings were made in the following areas: lower dismissal rates and voluntary exit rates that reduced recruitment costs, lower rates of employment tribunal cases, lower workplace injuries and lower workplace-related illnesses. In 2007, a government report found that facility time contributed to savings across the economy of up to £1bn.

• Section 168 of the Trade Unions and Labour Relations Act 1992 (TULRA) gives representatives of

recognised trade unions the right to claim reasonable paid time off for specified purposes.

• The specified purposes include negotiations over collective bargaining, which is defined in law as relating to terms and conditions of employment, the physical conditions in which workers are required to work, engagement and termination of workers, allocation of duties, matters of discipline, trade union membership, facilities for officers of trade unions, and arrangements for consultation or negotiation.

• Other specified purposes include consultations over redundancies and Transfer of Undertakings

(Protection of Employment) Regulations (TUPE) and this continues to be a driver of casework in the Stockton area as maintained school convert to academy trust status and indeed when academy school change trusts. Employers may also agree other functions which

representatives may perform. The amount of 'reasonable' time off is not defined in the statute.

• De-delegated arrangements are the most cost-effective way for schools to meet their legal obligations.



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• If funds are delegated, each individual school will need to fund the cover the additional requirements for representatives to be trained, and the supply costs of cover that will be required for the school-based representatives to undertake duties.

• The cover costs of training alone will be a minimum of £2000 per year (one representative for

NASUWT, NEU, GMB, and UNISON each receiving 2-3 days training). The actual cost is likely to be

significantly higher however, as the Employment Tribunal ruled in Bennett v London Borough of

Camden that up to 36 days paid leave for training was reasonable.

• In additional to the visible work local trade union representatives undertake in schools and with the authority, there is also substantial hidden work primarily advising members and resolving issues before they even come to the attention of school managements.

• This unseen work saves schools considerable amounts of both time and money. If this facility is

removed, it is likely that schools would see a considerable upsurge in cases.

• There are substantial benefits of working with local and regional teaching and support staff trade

unions in cases involving individual employees, who are entitled to trade union representation.

• Effective employee relations between the authority, Academy Trusts, the school and the trade union helps to ensure that casework is quickly resolved via negotiations or consultation without the necessity for cases to result in an employment tribunal, which is costly for the school and employer or authority.

• Many workforce disputes, exit arrangements and effective solutions to workforce matters in schools are resolved at local level, again preventing the need for employment tribunal or court cases.

• Unions, authorities and academy trusts work in partnership to develop model policies and procedures suitable for schools and are consulted on guidance to schools on many aspects of national and local terms and conditions. These benefits also apply to academies, whether or not they buy HR services from the authority.

• Although many of the unions employ regionally-based staff to deal with high level cases, it is beneficial to all parties to resolve issues at the earliest opportunity. This is why supporting paid time off for local union representatives makes sound business sense.

• Schools within the local authority will be requested to release accredited union representatives

appointed in accordance with the facility time agreements, in order to carry out the bargaining and

representation functions across the authority.

• These accredited union representatives are normally more highly qualified and experienced than

school-based representatives. De-delegated funds allows the release of these authority-wide



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representatives, which all schools and academies can benefit from.

• Schools benefit from good employee relations across the authority as well as from the model policies, procedures and guidance, specifically for schools published by the authority in consultation with the unions.

• The importance of an adequate amount of facilities time cannot be overestimated. Section 1 of the

ACAS Code of Practice says "Union representatives undertake a variety of roles in collective

bargaining and in working with management, communicating with union members, liaising with their trade union and in handling individual disciplinary and grievance matters on behalf of employees.

• There are positive benefits for employers, employees and union members in encouraging the efficient performance of union representatives' work, for example in aiding the resolution of problems and conflicts at work. The role can be both demanding and complex. In order to perform effectively union representatives need to have reasonable paid time off from their normal job in appropriate circumstances."