

Q

cuts to Unison 'shop stewards' & full time branch secretary.
would be false economy.

If Managers of the various departments did not mismanage their staff appropriately & efficiently there would be less of a ~~was~~ need for so many 'shop stewards'.

The councillors need to be aware that if Senior managers & managers did not mismanage staff & the situations which arise because of this mismanagement then there would be no need for a full-time branch secretary.

Further, the full time branch secretary ^{through his intervention, knowledge & negotiation} has potentially saved

- a) Embarrassment to the council because of the mismanagement of their managers & senior management with regard to staff disciplinary & capability procedures & their inability to differentiate between the two & their ability to mismanage situations
- b) a great deal of money which could have been payable to staff / ex-staff who could have sued the council because of the mismanagement as detailed above but also because the Borough Council Legal Dept & their lawyers fail in their ability to advise the council appropriately in the situations identified above.